



RUDISH HEALTH | LEADERSHIP PROFILE

Corporate Director of Reimbursement

EMORY
HEALTHCARE



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| Position | Corporate Director of Reimbursement |
| Organization | Emory Healthcare |
| Location | Atlanta, GA or Remote Eligible* |
| Website | www.emoryhealthcare.org |
| | *AL, FL, GA, IL, LA, NH, NC, OH, SC, TN, TX, VA, WI |

Opportunity

Emory Healthcare, a premier \$7.6B academic health system serving the Atlanta and Georgia region, is seeking a hands-on finance leader as its next Corporate Director of Reimbursement.

A newly elevated position reporting directly to the system VP Financial Operations/Corporate Controller, this significant leadership role oversees the financial reporting associated with governmental reimbursements (half of Emory's net patient revenue) and required cost reporting compliance. Key priorities include (1) training the team to drive operational and financial effectiveness for all aspects of cost reports and compliance with CMS, federal, and state regulations; (2) partnering with managed care, revenue cycle, clinical leaders, and government affairs on reimbursement analysis and trends; and (3) developing long range models for emerging governmental reimbursement impacts.

The successful candidate comes from an academic or complex health system with a preference for Epic and Strata in their toolkit to coordinate timely reporting, documentation, and development of insights to ensure accurate reimbursement. The Corporate Director of Reimbursement will make a lasting impact at this ideally sized and highly collaborative health system, with its extensive care network and commitment to innovation.

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Emory Healthcare

Emory Healthcare (EHC) is the most comprehensive academic health system in Georgia. EHC offers patients and families the choice of more than 3,900 doctors at 600 locations including 11 hospital campuses as well as primary care, urgent care, and MinuteClinics across metro Atlanta, central Georgia, and beyond.



Emory University Hospital
Atlanta, GA

Part of Emory University's Woodruff Health Sciences Center, Emory Healthcare integrates clinical care, education, and research to advance health and improve outcomes. The system's mission is clear: to improve lives and provide hope. This commitment guides efforts to deliver innovative therapies, leverage emerging technologies, and train the next generation of health professionals.

Emory Healthcare's work is supported by a set of cultural beliefs developed collaboratively by team members across the organization. These beliefs – One Emory, People Centered, Lead Change, and Own It – reflect a shared dedication to working together, prioritizing patients and communities, driving progress, and taking ownership to achieve the highest standards of care.

Locations

Inpatient Care

- Emory University Hospital
- Emory University Hospital Midtown
- Emory Decatur Hospital
- Emory University Orthopedics & Spine Hospital
- Emory Saint Joseph's Hospital
- Emory Johns Creek Hospital
- Emory Hillandale Hospital
- Emory Hospital Warner Robbins
- Emory Hospital Perry
- Emory Long-Term Care Acute Hospital
- Emory Rehabilitation Hospital

In June 2025, EHC expanded its presence with the inclusion of Houston Healthcare, adding hospitals and physicians in Warner Robbins and Perry to strengthen access to care in central and southern Georgia. In addition, also services west Georgia through a joint venture at St. Francis-Emory healthcare Hospital in Columbus.



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Outpatient and Ambulatory Care

- Emory Clinic: Physician practice of Emory faculty physicians
- Emory Specialty Associates: Emory-owned outreach physician practice network with locations throughout the city and state

Clinical Networks

- Emory Regional Affiliate Network: Extending Emory's clinical expertise and knowledge to systems in nine counties across Georgia and the nearby Southeast, the six Network Associates and one Emory Healthcare joint venture hospital collaborate on initiatives aimed to keep care local by growing clinical services capacities and competencies.
- Winship Cancer Network: Winship physicians provide advanced cancer care, training, and research at eight Emory Healthcare locations (including the only NCI-designated comprehensive cancer center for the state of Georgia) and affiliated community-care organizations.
- Emory Healthcare Network: A clinically integrated network, encompassing many of the above entities, in which partners share common goals and are connected via the Emory data-sharing network to share data securely to make care safer and more efficient. The network has more than 600 provider locations in metro Atlanta and Georgia including MinuteClinics as well as urgent care partner Peachtree Immediate Care.

Affiliates across the metro Atlanta area and state of Georgia

- Atlanta Veterans Affairs Medical Center, staffed in majority by 304 Emory physicians.
- Children's Healthcare of Atlanta, staffed by over 400 Emory physicians.
- Grady Memorial Hospital, staffed in majority by 877 Emory physician faculty, 149 advance practice providers, and 413 Emory residents and fellows.
- Georgia Clinical & Translational Science Alliance
- Centers for Disease Control and Prevention
- Georgia Center for Oncology Research and Education
- Georgia Institute of Technology
- Georgia Research Alliance
- Morehouse School of Medicine
- University of Georgia

Mission, Vision, and Values

Emory Healthcare Mission: Improving the health of individuals and communities at home and throughout the world.

Emory Healthcare Vision: Be the leading academic health science center in transforming health and healing through education, discovery, prevention, and care.



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Emory Healthcare Values:

- We exemplify excellence, innovation, and collaboration.
- We treat everyone with respect, care, and compassion.
- We embrace diversity, equity, and inclusion.
- We steward our resources responsibly to optimize value.
- We serve with integrity.

2025 Key Statistics¹

Total Net Revenue: \$7.6B
Hospitals: 11
System Licensed Beds: 3,028
Admissions: 117,400
Outpatient Encounters: 7.5 million
ER Visits: 416,700
OR Procedures: 124,900+
Annual Patients Served: 787,500+

Care Delivery Locations: 600+
Specialties: 70
Magnet Designations: 8
Employed Physicians: 2,700+
Non-Employed Physicians: 1,110+
Employees: 29,500+
Medicare: 46% of payer mix
Medicaid: 5% of payer mix

1. Source: Emory Healthcare By the Numbers June 2025

Awards and Recognitions

Emory University Hospital consistently ranks as US News and World Report's number one hospital in metro Atlanta and Georgia, with Emory St. Joseph's Hospital in ranked number two and Emory University Hospital Midtown in fourth place. Emory Healthcare ranks one of "America's Best Large Employers" by Forbes. Emory Healthcare hospitals and providers are recipients of numerous quality awards and recognition, including the illustrative designations below.



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Reporting Structure

The Corporate Director of Reimbursement will report to Emory Healthcare's VP of Financial Operations and Corporate Controller.

Elizabeth Allen, CPA

EHC Vice President of Financial Operations and Corporate Controller

Elizabeth (Beth) Allen serves as a financial business and accounting leader for Emory Healthcare. As Corporate Controller, she is responsible for planning, developing, implementing, and evaluating all accounting functions of EHC and serves as a senior level advisor to the CFO. She is also a close partner to the University Finance and Treasury Division for all enterprise accounting matters.

Prior to Emory Healthcare, Beth was Vice President of Strategic Finance and Analytics at Virginia Commonwealth University Health System where she led a team of 58 in financial planning, accounting, and reporting operations. Beth's leadership style is characterized by a strong focus on collaboration, strategic thinking, and empowering employees to achieve their full potential.

Beth holds an MBA from Virginia Commonwealth University and a BS in Accounting from Wesley College. She is a Steering Committee member of the AMC CFO Council.

Supervisory Role

The Corporate Director will be responsible for oversight of a team of two direct reports including a Manager and a Senior Analyst, with the opportunity to assess vendor relationships and potentially expand the team to bring in presently outsourced activities.



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Position Summary

This position is a significant leadership role within Emory Healthcare to drive operational and financial effectiveness within the governmental reimbursement function of a complex health system. The Corporate Director will work closely with hospital operations, clinical departments, and the finance team to oversee the financial reporting associated with governmental reimbursements and required cost reporting compliance.

This leader identifies, develops, and implements methods for improving reporting efficiency; identifies requirements to develop reports required by state and federal agencies and ensures compliance; and ensures accurate and timely revenue recognition and calculating the estimated reimbursements for Emory Healthcare.

Primary Duties and Responsibilities

- Oversees analysis and reporting for governmental reimbursements for Emory Healthcare and valuation of the accounts receivable across Emory Healthcare for all hospital and physician billing operations.
- Responsible for reviewing cost reports, monitoring compliance with CMS regulations, attestations, and preparing to report on all supplemental federal and state reimbursement matters.
- Coordinates Medicare and Medicaid audits and assists with preparation of all supporting work papers and documentation across Emory Healthcare; identifies trends to develop insights to improve governmental reimbursements.
- Responsible for Medicare Administrative Contractor (MAC) correspondence and interim rate setting to ensure accurate reimbursement and compliance with regulations.
- Reviews and coordinates preparation of the annual State of Georgia, DCH Reports, including Disproportionate Share Hospital (DSH), Graduate Medical Education (GME), Hospital Financial Survey (HFS), and Indigent Care Trust Fund Survey (ICTF), as well as potential future funding opportunities.
- Responsible for graduate medical education (GME) reporting and provides organizational guidance to maximize reimbursements.
- Responsible for annual system-wide reimbursement budget with operational leaders and provide actual, budgeted, and projected reimbursement revenue using data sourced from the general ledger and Epic. The Corporate Director will work collaboratively with other departments and divisions related to reimbursement.
- Oversees detailed research and analysis of client reimbursement issues, reviews reports on healthcare reimbursement trends, as well as monitors industry trends and changes in reimbursement policies.



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- Reviews and provides analysis to ensure accuracy of reimbursement rates and modeling financial impact.
- Enhances and improves analysis to determine the impact of payer mix and changes to operations on governmental reimbursements.
- Monitors changes in federal and state regulations affecting the healthcare industry and prepares analysis as it relates to third-party reimbursement impacts.
- Develops year-end audit documentation related to reimbursement; reviews and oversees detailed schedules and analysis to support financial statements. Works with external and internal auditors to interpret schedules and resolve discrepancies.
- Develops control procedures and assists in the development of new procedures to improve internal control measures.
- Provides recommendations to management.
- Identifies and reviews analysis involving new business initiatives and models governmental reimbursement impacts.
- Creates recommendations on policy issues to maintain compliance with regulations and guidelines.
- Enhances and is proactive in implementing procedures consistent with established policies.
- Supervises and analyzes current policies/procedures and assesses effectiveness. Assesses vendor performance and makes recommendations, as appropriate, to leadership on strategies to insource or outsource cost reporting functions.
- Oversees and manages special projects.
- Oversees the preparation of special impact studies and other financial surveys and questionnaires.
- Ensures professional development and attends educational in-services as appropriate.
- Participates in professional activities and organizations to maintain knowledge of current trends, practices, and developments.
- Reviews, prepares and analyzes statistical reports, financial statements, and supporting schedules for management.
- Provides guidance and direction to professional staff.



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Candidate Qualifications

Education

- Bachelor's degree in accounting, business, finance, economics, math, or a related field is required.
- Certified Public Accountant (CPA) is a plus.

Experience, Knowledge, and Skills

- Seven or more years of directly related experience.
- Six or more years of experience in revenue/accounts receivable financial analysis, claims or billing analysis, decision support, or economics in a healthcare setting.
- Six or more years of experience in preparing cost reports and reimbursement analysis.
- Five years of leadership or management experience preferred.
- Experience with complex academic healthcare and transplants preferred.

Compensation

An attractive compensation and benefits package will be offered commensurate with the candidate's experience.

Contact

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www.rudishhealth.com



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