



RUDISH HEALTH

## Leadership Profile

### **Senior Finance Leader (Controller and Accounting)**



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<b>Position</b>	Senior Finance Leader (Controller and Accounting)
<b>Organization</b>	Foundation Health Partners
<b>Location</b>	Fairbanks, Alaska
<b>Website</b>	<a href="http://www.foundationhealth.org">www.foundationhealth.org</a>

### Opportunity

Foundation Health Partners seeks an accomplished senior finance leader to oversee the accounting and controller functions in beautiful, family friendly Fairbanks, Alaska.

Reporting directly to the Chief Financial Officer, this is an exceptional opportunity to join the most comprehensive health system serving Interior Alaska as an integral member of the senior leadership team with a seat at the table on strategic planning and key financial decisions. This executive has oversight to plan, lead, direct, monitor, and evaluate all day-to-day accounting operations across general ledger, accounts payable, treasury, payroll, and cost reporting functions. This leader is also responsible for FHP's complete and timely annual audit and tax submissions.

The ideal candidate is a highly engaged, mission-driven finance leader looking for growth and professional runway, with effective communication within the department to generate team building and across departments to promote interdisciplinary collaboration. Key priorities for the role are to: (1) catapult FHP's use of the Oracle Fusion Cloud ERP to automate end-to-end financial processes, including payables, receivables, asset management, and reporting; (2) remove silos within the finance department to integrate accounting as an aligned peer to financial planning and analysis and revenue cycle; and (3) provide the highest level of technical accuracy and service excellence as a finance business partner to operations and clinician customers.

### Foundation Health Partners

Foundation Health Partners is a \$400M independent not-for-profit health system located in Fairbanks that serves the entire interior region of Alaska, an area of approximately 250,000 square miles. FHP is the largest private employer in the Interior; the organization employs over 1,800 individuals, offers competitive salaries and generous benefits.

Community owned and operated, FHP is dedicated to providing compassionate health care for every chapter of its residents' life stories. Read more about FHP [here](#).



Fairbanks Memorial Hospital  
Fairbanks, AK

## Primary Services

*Fairbanks Memorial Hospital (FMH):* Fairbanks Memorial Hospital opened its doors in 1972 thanks to the voluntary efforts and monetary contributions of the citizens of Fairbanks. FMH is the largest private employer in Fairbanks. A 152-bed hospital with a Level 4 emergency department and Level 2 NICU, FMH serves patients from throughout the Interior of Alaska and provides care in more than 27 specialties.

As a sole community hospital, and as the most advanced medical facility for hundreds of miles, FMH is committed to treating the medical needs of everyone who comes through its doors. They employ highly skilled nurses and have more than 400 credentialed providers on medical staff. Services include behavioral health, catheterization lab, emergency care, home care, hospice, hospital medicine, infusions, intensive care, lab, lifeline alert, medical imaging, palliative care, pharmacy, surgical care, woman and infant services, and wound and ostomy care.

*Foundation Health Partners Clinics:* FHP operates 18 outpatient clinics, most of which are hospital-based and located on the FMH campus, and a couple are free-standing clinics located about one mile from the hospital. Primary care offerings are family medicine, 1<sup>st</sup> Care walk-in care, internal medicine, senior care, and pediatrics. Specialty care services include addiction medicine, allergy and asthma, behavioral health, cardiology, endocrinology and diabetes, general surgery, obstetrics & gynecology, oncology, osteopathic manipulative medicine, orthopedics, pain treatment, urology, wound and ostomy, and vascular.



Tanana Valley Clinic

Recently, demand for hospital pharmacy services has grown and continues to expand with the ongoing migration of free-standing clinics to hospital-based clinics at Fairbanks Memorial Hospital.

*Denali Center:* Opened in 1994, Denali Center is a 90-bed comprehensive short- and long-term care facility located next to Fairbanks Memorial Hospital and accessed through a corridor connecting the two. Services include skilled nursing, palliative care, end of life comfort care, physical rehabilitation, and dementia care.



Denali Center

## History

In the late 1960s, the only hospital available to Fairbanks area residents was St. Joseph Hospital, operated by The Sisters of Charity. The great flood of August 1967 devastated St. Joseph's Hospital and closure of the aged and deteriorating hospital was imminent. In the Interior, times were hard, and the community didn't want local government responsible for a new hospital. An incredible group of local volunteers envisioned a new community-owned hospital and the Greater Fairbanks Community Hospital Foundation was founded to plan, fund, construct and find an operator for the new hospital. The Hospital Foundation purchased Tanana Valley Clinic in 2008 to increase access to health care for Medicare patients in our community. Fairbanks Hospital Foundation and its visionary leaders are the reason Fairbanks has the continuum of quality medical facilities today.

Banner Health successfully operated Fairbanks Memorial Hospital and Tanana Valley Clinic for many years. In 2017, the Fairbanks Hospital Foundation discontinued its contract with Banner Health. Beginning January 1, 2017, Tanana Valley Clinic, Fairbanks Memorial Hospital and Denali Center became part of Foundation Health Partners, a wholly-owned subsidiary of The Greater Fairbanks Community Hospital Foundation. Foundation Health Partners operates all three facilities through a 15-member Board of Directors.

## Mission, Vision, and Values

*Mission:* People First. Community Focused. Excellence Every Time.

*Vision:* A lifetime of excellent care provided by your community health care team.

### *Core Values:*

- **Excellence.** We work as a team to bring experience, advanced technology and best practices to our community in order to provide the highest quality care for our patients.
- **Integrity.** Our actions are honorable, transparent and conducted in the best interests of our patients, their families, our employees, our community and our facilities.
- **Compassion.** With understanding and empathy, our team anticipates the needs of others and acts to meet those needs appropriately, meaningfully and with kindness. We genuinely care about and feel a responsibility for the well-being of others.
- **Stewardship.** Our team meets the diverse healthcare needs of our community by wisely managing our human, physical and financial resources.
- **Responsiveness.** Our location on the edge of the Arctic inspires practical determination, strategic collaboration and a sense of independence that keeps us responsive to the people of Interior Alaska.

### 2024 Key Statistics

FHP Budget: \$400M  
Facilities: 3  
System Licensed Beds: 152 hospital and 90 skilled nursing  
Employed Providers: 130  
Credentialed Medical Staff Members: 400+  
Employees: 1800  
Hospital Pharmacy Department Budget: \$8M

1. Source: Foundation Health Partners

### Awards and Recognition

FHP hospitals and providers are recipients of numerous quality awards and recognition, including the illustrative designations below.



## Fairbanks, Alaska

Deep in the wilds of Alaska, tucked in between two immense mountain ranges and nestled up against the winding Chena River, you will find a gem of a city known as Fairbanks. The magical northern lights dance across the sky nine months of the year during Aurora Season and the sun shines up to 24 hours a day during the Midnight Sun Season. Bold and resourceful locals have created a spirited city in the Golden Heart of Alaska.

Fairbanks' 100,000 residents and their families enjoy all the amenities of a delightful downtown, a thriving arts and music community, dynamic Alaska Native culture, outstanding Alaskan activities and attractions, and endless opportunities for exploration. Bursting with energy and things to do, the community finds Fairbanks inviting, engaging and awe-inspiring – the heart of the last frontier. The city is a major economic engine that is home to the trans-Alaska oil pipeline, two military installations, and the flagship University of Alaska Fairbanks, which celebrated its centennial anniversary in 2017.

There's no better place to celebrate summer solstice. Fairbanks has long been known as the Land of Midnight Sun which runs from April to August with people out biking, gardening, or even golfing at all hours. The endless sunshine transforms life in the far north in pleasing and wondrous ways. Summer events take advantage of the everlasting sunshine and include the Midnight Sun Festival, Midnight Sun Baseball game, the Tanana Valley State Fair, the Yukon 800 boat race, and the Equinox Marathon. The baseball game's novelty and charm have earned national recognition: Baseball America called it one of the "12 Must-See Events for the Baseball Fan." ESPN Magazine selected the Midnight Sun Game as the Number One Destination for the "Baseball Road Trip" and "GQ Magazine dubbed the tradition one of "86 Reasons to be proud to be an American."



Summer in Fairbanks

Winter Season takes on a storybook like quality; the Chena River freezes over, snow blankets the ground and lighted snowflakes adorn lamp posts. With Fairbanks as a basecamp, you can journey to Denali National Park and Preserve, cross the Arctic Circle, ski and snowboard in prime conditions, and discover spectacular Interior Alaska landscapes, towns and destinations.



Winter Northern Lights

There are a variety of flights that make getting to Fairbanks easy from anywhere in the U.S. including domestic flights to and from Seattle, Chicago, Minneapolis, Denver, as well as nonstop flights to both Europe and Asia.

Alaska offers a unique and captivating lifestyle that is rich in natural beauty, cultural diversity, and outdoor wonder. With no state income tax or sales tax, this is a place where you and your family can grow, explore, and enjoy a true sense of adventure. Whether you want to scan the skies for the aurora borealis, bask in the everlasting sunshine, or take a trip inside a snow globe, Fairbanks is an extraordinary destination for just about everyone. It is no wonder that Fairbanks is the perfect place to call home sweet home.

## Reporting Structure

The Senior Finance Leader will report to the Chief Financial Officer.

### **Anthony (Tony) Sudduth**

*System CFO at Foundation Health Partners*

Tony Sudduth is a results-oriented healthcare executive with 30 years of experience as a CEO, CFO, and COO in both not-for-profit and for-profit organizations. Areas of expertise include strategic and financial planning, financial analysis, productivity management, capital management, healthcare operations, revenue cycle, physician recruitment, physician practice management, physician relations, and treasury.

As System CFO since 2023, Tony has responsibility for Foundation Health Partners' financial operations, including financial planning and analysis, accounting and reporting, risk management, supply chain, revenue cycle, treasury, and capital structure to ensure financial stability. Prior roles include Regional CEO of Appalachian Regional Healthcare in Kentucky and CEO of Southwest Health System in Colorado, where Anthony led successful financial turnarounds.

Tony earned his bachelor's degree in accounting and finance from the University of Kentucky and his MBA from Eastern Kentucky University. He is a CPA and fellow of HFMA and ACHE.

### **Supervisory Role**

This leader has oversight over a team of fifteen including five direct reports (a payroll and accounting senior manager, a treasury manager, a patient financial services supervisor, a senior accountant, and an accounting associate).

As a member of the senior finance leadership cabinet, this leader is responsible for integrating the accounting function with key peers who report to the CFO including the Supply Chain Director, HIM Director, Revenue Cycle Senior Director, and Financial Systems Senior Manager.

## Position Summary

The Senior Finance Leader oversees all day-to-day accounting operations of Foundation Health Partners entities across general ledger, accounts payable, treasury, payroll, and cost reporting functions. This leader is also responsible for FHP's complete and timely annual audit and tax submissions.

## Primary Duties and Responsibilities

- Reports financial performance monthly and annually for assigned facilities.
- Directs and manages key processes including financial, management and cost reporting and analysis; general ledger, treasury, payroll, grants, and accounts payable departments.
- Ensure short term cashflow projections are reviewed and evaluated by key stakeholders on a regular basis. Identify opportunities to improve cash management and forecasting.
- Adheres to company financial policies and internal controls, regulatory compliance, and generally accepted accounting principles. Develops and implements financial policies and/or procedures as needed. Interacts with all departments ensuring proper utilization and accounting of capital and operating resources in accordance with financial policies and procedures.
- Directs personnel actions including recruiting, new hire actions, interviewing and selection of new staff, salary determinations, training, and personnel evaluations. Provides on-going financial education opportunities for staff, department managers and administration, as necessary.
- Leads teams and models behaviors to improve processes, customer satisfaction, and profitability.
- Works with department managers and other department personnel to identify financial improvement opportunities through monthly budget variance analysis, studying trended data, comparing benchmark information and reviewing productivity data.
- Responsible for ensuring annual audits are completed timely, resolving any identified audit issues and ensuring an unqualified audit report. Coordinates and supervises supporting analysis and filings related to Medicare Cost Report, internal and external audits. Also responsible for complete and timely submission of annual tax (990) return.

## Candidate Qualifications

### Education, Certifications and Licensure

- Requires a Bachelor's degree in Accounting, Finance or related field.
- Master of Business Administration or Certified Public Accountant (MBA or CPA) is highly desirable or equivalent work experience with an in-depth knowledge of accounting principles, budgeting, cost accounting and healthcare reimbursement methodologies preferred.

### Experience

- Requires a proficiency level typically attained with seven (7) or more years of direct experience, with a minimum of five (5) years of progressive experience in leadership.
- Requires ability to prepare detailed operating and financial reports using advanced computer skills.
- Requires strong interpersonal, leadership and communication/presentation skills.
- Experience managing professional-level staff highly preferred.
- Oracle Fusion Cloud experience preferred.
- Additional related education and/or experience preferred.

### Compensation

An attractive compensation, benefits, and relocation package will be offered commensurate with the candidate's experience. Candidates relocating to Alaska will be offered the chance to visit with their spouse/family during the interview process, and if offered the position, up to \$20,000 reimbursement of relocation expenses and a temporary housing benefit.

**Contact**

**Rudish Health**

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