



RUDISH HEALTH

LEADERSHIP PROFILE

**Director of  
Medical Imaging**



 FOUNDATION  
**HEALTH PARTNERS**

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<b>Position</b>	Director of Medical Imaging
<b>Organization</b>	Foundation Health Partners
<b>Location</b>	Fairbanks, Alaska
<b>Website</b>	<a href="http://www.foundationhealth.org">www.foundationhealth.org</a>

### Opportunity

Foundation Health Partners seeks an accomplished and strategic leader as its next Director of Medical Imaging in beautiful, family friendly Fairbanks, Alaska. This is an exceptional opportunity to join the most comprehensive health system serving Interior Alaska and set a business line strategy across a well-established and growing regional network. The \$22M radiology department at Foundation Health Partners is widely recognized for its commitment to patient-centered and community-centered care, clinical expertise, and advanced diagnostic and modern imaging capabilities.

As the leader over all imaging modalities, key priorities are (1) designing customer-centered and provider-centered competitive strategies to attract radiology business to Foundation’s state-of-the-art Fairbanks Imaging & Breast Center; (2) increasing volumes by streamlining workflows and optimizing capacity; and (3) leadership for team building, retention, new staff integration, and traveler cost management. The role includes close collaboration with Foundation Health Partners’ [contracted radiologist group](#) and exposure to several levels of clinical leaders including C-suite executives.

The ideal candidate is a highly engaged, mission-driven leader who enjoys assessing care gaps, competitive business development to earn lost business back to the organization and working to serve patients from all payer groups. Strong communication skills, integrity and the ability to build trust and collaboration across teams are essential.

### Foundation Health Partners

Foundation Health Partners is a \$425M independent not-for-profit health system located in Fairbanks that serves the entire interior region of Alaska, an area of approximately 250,000 square miles. FHP is the largest private employer in the Interior; the organization employs over 1,800 individuals, offers competitive salaries and generous benefits. Community owned and community operated, Foundation Health Partners is dedicated to providing compassionate health care for every chapter of its residents’ life stories. Read more about FHP [here](#).



Fairbanks Memorial Hospital  
Fairbanks, AK

### Primary Services

*Fairbanks Memorial Hospital (FMH):* Fairbanks Memorial Hospital opened its doors in 1972 thanks to the voluntary efforts and monetary contributions of the citizens of Fairbanks. FMH is the largest private employer in Fairbanks. A 152-bed hospital with a Level 4 emergency department and Level 2 NICU, FMH serves patients from throughout the Interior of Alaska and provides care in more than 27 specialties.

As a sole community hospital, and as the most advanced medical facility for hundreds of miles, FMH is committed to treating the medical needs of everyone who comes through its doors. They employ highly skilled nurses and have more than 400 credentialed providers on medical staff. Services include behavioral health, catheterization lab, emergency care, home care, hospice, hospital medicine, infusions, intensive care, lab, lifeline alert, medical imaging, palliative care, pharmacy, surgical care, woman and infant services, and wound and ostomy care.

FMH offers both inpatient and outpatient medical imaging. In the hospital proper, imaging is provided in the Emergency Department, Main Radiology department, and in the OR. Outpatient imaging services are conducted at the Fairbanks Imaging & Breast Center, a state-of-the-art imaging facility in the Hattan Building which connects to the rest of the hospital by an indoor walkway. FMH offers comprehensive medical imaging technologies and expertly trained imaging professionals to fulfill high quality diagnostic services across computed tomography, MRI, mammography, diagnostic X-ray, ultrasound, nuclear medicine, and bone density scans. Recent imaging investments include 3T MRI, 4K fiber optic surgery imaging, CT Force, 3D mammogram, and SmartCurve™ breast stabilization systems, as well as the replacement of old capital equipment for new machines.



Hattan Building

*Foundation Health Partners Clinics:* FHP operates 18 outpatient clinics, most of which are hospital-based and located on the FMH campus, and a couple are free-standing clinics located about one mile from the hospital. Primary care offerings are family medicine, 1<sup>st</sup> Care walk-in care, internal medicine, senior care, and pediatrics. Specialty care services include addiction medicine, allergy and asthma, behavioral health, cardiology, endocrinology and diabetes, general surgery, obstetrics & gynecology, oncology, osteopathic manipulative medicine, orthopedics, pain treatment, urology, wound and ostomy, and vascular.



Tanana Valley Clinic

*Denali Center:* Opened in 1994, Denali Center is a 90-bed comprehensive short- and long-term care facility located next to Fairbanks Memorial Hospital and accessed through a corridor connecting the two. Services include skilled nursing, palliative care, end of life comfort care, physical rehabilitation, and dementia care.



Denali Center

## History

In the late 1960s, the only hospital available to Fairbanks area residents was St. Joseph Hospital, operated by The Sisters of Charity. The great flood of August 1967 devastated St. Joseph's Hospital and closure of the aged and deteriorating hospital was imminent. In the Interior, times were hard, and the community didn't want local government responsible for a new hospital. An incredible group of local volunteers envisioned a new community-owned hospital and the Greater Fairbanks Community Hospital Foundation was founded to plan, fund, construct and find an operator for the new hospital. The Hospital Foundation purchased Tanana Valley Clinic in 2008 to increase access to health care for Medicare patients in our community. Fairbanks Hospital Foundation and its visionary leaders are the reason Fairbanks has a continuum of quality medical facilities today.

Banner Health successfully operated Fairbanks Memorial Hospital and Tanana Valley Clinic for many years. In 2017, the Fairbanks Hospital Foundation discontinued its contract with Banner Health. Beginning January 1, 2017, Tanana Valley Clinic, Fairbanks Memorial Hospital and Denali Center became part of Foundation Health Partners, a wholly owned subsidiary of The Greater Fairbanks Community Hospital Foundation. Foundation Health Partners operates all three facilities through a 15-member Board of Directors.

## Mission, Vision, and Values

*Mission:* People First. Community Focused. Excellence Every Time.

*Vision:* A lifetime of excellent care provided by your community health care team.

*Core Values:*

- **Excellence.** We work as a team to bring experience, advanced technology and best practices to our community in order to provide the highest quality care for our patients.
- **Integrity.** Our actions are honorable, transparent and conducted in the best interests of our patients, their families, our employees, our community and our facilities.
- **Compassion.** With understanding and empathy, our team anticipates the needs of others and acts to meet those needs appropriately, meaningfully and

with kindness. We genuinely care about and feel a responsibility for the well-being of others.

- **Stewardship.** Our team meets the diverse healthcare needs of our community by wisely managing our human, physical and financial resources.
- **Responsiveness.** Our location on the edge of the Arctic inspires practical determination, strategic collaboration and a sense of independence that keeps us responsive to the people of Interior Alaska.

### Key Statistics

#### FHP 2024

Budget: \$380M

Facilities: 3

Employees: 1800

Employed Providers: 130

Credentialed Medical Staff Members: 400+

System Licensed Beds: 152 hospital and 90 skilled nursing

#### Medical Imaging 2025 to Date<sup>1</sup>

Locations: Two primary (Fairbanks Memorial Hospital and Hattan Imaging)

Modalities: Computed Tomography, Mammography, DEXA, Magnet Resonance Imaging, Nuclear Medicine, Diagnostic Medical Sonography, Diagnostic Radiology (Xray), Diagnostic Radiology (OR), Diagnostic Special Procedures

Annual accessions (all modality studies performed): 28,947

Inpatient (all modality studies performed): 12,044

Outpatient (all modality studies performed): 16,901

Department Budget: \$13.5M

1. Source: Foundation Health Partners Dec 12, 2025

### Foundation Health Partners Awards and Recognitions

FHP hospitals and providers are recipients of numerous quality awards and recognition, including the illustrative designations below.



## Fairbanks, Alaska

Deep in the wilds of Alaska, tucked in between two immense mountain ranges and nestled up against the winding Chena River, you will find a gem of a city known as Fairbanks. The magical northern lights dance across the sky nine months of the year during Aurora Season and the sun shines up to 24 hours a day during the Midnight Sun Season. Bold and resourceful locals have created a spirited city in the Golden Heart of Alaska.

Fairbanks' 100,000 residents and their families enjoy all the amenities of a delightful downtown, a thriving arts and music community, dynamic Alaska Native culture, outstanding Alaskan activities and attractions, and endless opportunities for exploration. Bursting with energy and things to do, the community finds Fairbanks inviting, engaging and awe-inspiring – the heart of the last frontier. The city is a major economic engine that is home to the trans-Alaska oil pipeline, two military installations, and the flagship University of Alaska Fairbanks, which celebrated its centennial anniversary in 2017.

There's no better place to celebrate summer solstice. Fairbanks has long been known as the Land of Midnight Sun which runs from April to August with people out biking, gardening, or even golfing at all hours. The endless sunshine transforms life in the far north in pleasing and wondrous ways. Summer events take advantage of the everlasting sunshine and include the Midnight Sun Festival, Midnight Sun Baseball game, the Tanana Valley State Fair, the Yukon 800 boat race, and the Equinox Marathon. The baseball game's novelty and charm have earned national recognition: Baseball America called it one of the "12 Must-See Events for the Baseball Fan." ESPN Magazine selected the Midnight Sun Game as the Number One Destination for the "Baseball Road Trip" and "GQ Magazine dubbed the tradition one of "86 Reasons to be proud to be an American."



Summer in Fairbanks

Winter Season takes on a storybook like quality; the Chena River freezes over, snow blankets the ground and lighted snowflakes adorn lamp posts. With Fairbanks as a basecamp, you can journey to Denali National Park and Preserve, cross the Arctic Circle, ski and snowboard in prime conditions, and discover spectacular Interior Alaska landscapes, towns and destinations.



Winter Northern Lights

There are a variety of flights that make getting to Fairbanks easy from anywhere in the U.S. including domestic flights to and from Seattle, Chicago, Minneapolis, Denver, as well as nonstop flights to both Europe and Asia.

Alaska offers a unique and captivating lifestyle that is rich in natural beauty, cultural diversity, and outdoor wonder. With no state income tax or sales tax, this is a place where you and your family can grow, explore and enjoy a true sense of adventure. Whether you want to scan the skies for the aurora borealis, bask in the everlasting sunshine, or take a trip inside a snow globe, Fairbanks is an extraordinary destination for just about everyone. It is no wonder that Fairbanks is the perfect place to call home sweet home.

## Reporting Structure

The Medical Imaging Director will report to the Senior Director of Operations.

### **Stephen Duprey**

*Senior Director of Operations at Foundation Health Partners*

Serving as the Senior Director of Operations since 2021, Stephen is responsible for clinical and operational leadership over Foundation Health Partners' medical imaging, laboratory, hospital pharmacy, rehabilitative therapy, respiratory services, and other ancillary departments. His core competencies include nonprofit operations management, analytical skills, and strategic oversight to enhance patient care delivery and safety.

Stephen moved from Massachusetts to Fairbanks, Alaska in 2018 when he accepted a leadership role with Tanana Chiefs Conference. Stephen holds a BS in Medical Technology and Biology from the State University of New York at Plattsburgh, a Master's in Healthcare Management from the University of Massachusetts at Lowell, and an MHA from Purdue University. He began his career as a medical laboratory technician in 2004.

## Supervisory Role

The Medical Imaging Director will be responsible for oversight of a team of approximately 90-100 technologists, nurses, and patient financial services support staff members. Direct reports are one senior manager over inpatient and outpatient locations, one outpatient supervisor and one inpatient supervisor, as well as a radiology education coordinator.

## Position Summary

This position is responsible for developing and implementing strategies for the clinical care of patients with multi-system needs and diagnostic evaluations. This position provides leadership, direction and support for clinical services to achieve quality outcomes, reduce costs, and shape and interpret the standards required to ensure a high degree of patient, provider and employee satisfaction. This position may also have responsibilities for other facility specific patient outcomes.

## Scope and Complexity

- Facility wide responsibility for clinical services provided to patients in scope of responsibility. Responsible for department budget and operations; and participates/leads committees as assigned.
- Internal customers: All levels of medical imaging and nursing management and staff, contracted radiologists and other medical staff, and all other members of the interdisciplinary health system for the purpose of integrating services, improving patient care, ensuring effective communication systems and facilitating decision making in clinical practice and business related issues.
- External Customers: Regulatory and health agencies, patients and family members, community healthcare agencies and providers, and community professional organizations.

## Primary Duties and Responsibilities

- Plans, directs and monitors clinical care. Provides advice, counsel, feedback and coordination to promote a collegiality between staff, providers and the leadership team.
- Ensures that development of clinical care services leads to outcomes supportive of the facility and organization's strategic plan. Design and implement processes to ensure regulatory and standards of safety are met and followed.
- Develops and implements new programs to bring new business.
  - Assesses market demand for imaging services.
  - Identifies business case opportunities for business development including customer-centric methods to welcoming new business and patient retention opportunities.
  - Builds and maintains positive relationships with contracted radiologists as their imaging center of choice.
- Provides direction for process improvement activities, including the establishment of performance measures to attain optimal clinical, operational, financial and satisfaction outcomes. Directs the collection, analysis and

- presentation of data on utilization patterns and other program outcomes.
- Directs personnel actions including recruiting, new hire actions, interviewing and selection of new staff, salary determinations, training, and personnel evaluations. Developments goals and objectives in accordance with company standards.
  - Manages the financial, labor, and capital resources for services by monitoring operating revenue and expenses, establishing and maintaining cost control programs and developing and implementing new or revised programs and/or services.
    - Develops and implements strategies to manage and contain traveler labor expense and premium pay.
    - Develops and implements strategies to work with all external customers to ensure appropriate reimbursement.
    - Responsible for the procurement of new equipment as well as oversees the design and construction for new or replaced equipment.
  - Develops and oversees the department budget in conjunction with corporate goals and objectives. This position is accountable for meeting annual budgetary goals.
  - Assesses patient satisfaction in areas of responsibility; sets a high standard for staff and leadership to improve patient satisfaction.
  - Manages personnel actions and is responsible for interviewing, hiring, training, performance reviews, counseling/disciplinary action and termination of directly and indirectly reporting staff. Foundation Health Leadership will strive to uphold the mission, vision, and values of the organization. They will serve as role models for staff and act in a people-centered, service excellence-focused, and results-oriented manner.

## Candidate Qualifications

### Education, Licensure, and Certification

- Bachelor's degree in healthcare or related field required, or equivalent experience (i.e., six years in relevant healthcare operations and four years of prior leadership experience).
- Master's degree in healthcare or related field preferred.
- BLS certification, national certification and licensure by state regulatory agency if applicable.

### Experience, Knowledge, and Skills

- Requires strong working knowledge of clinical area of responsibility.
- At least five years of supervisory experience in imaging is preferred.
- Must have considerable experience with appropriate patient population in the area of responsibility.
- Must possess demonstrated flexibility in responding to the needs of multiple constituencies with a service-oriented philosophy.
- Must also possess demonstrated skill in problem analysis, project management, contract negotiation, conflict resolution and oral/written presentation.

### Compensation

An attractive compensation, benefits, and relocation package will be offered commensurate with the candidate's experience. Candidates relocating to Alaska will be offered the chance to visit with their spouse/family during the interview process, and if offered the position, up to \$20,000 reimbursement of relocation expenses and a temporary housing benefit.

**Contact**

**Rudish Health**

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