RUDISH HEALTH | LEADERSHIP PROFILE

Vice President & Chief Financial Officer, McLaren Bay Region Hospital

McLaren

RUDISH HEALTH

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Position	Vice President & Chief Financial Officer
Organization	McLaren Bay Region Hospital
Location	Bay City, Michigan
Website	mclaren.org/bay-region/mclaren-bay-region-home

Opportunity

McLaren Health Care, a premier integrated delivery system serving Michigan and Indiana, is seeking a highly qualified turnaround leader as its next Vice President and Chief Financial Officer of Bay Region Hospital.

Reporting directly to the enterprise CFO as a senior executive, the hospital CFO will hold a highly visible role as a strategic and operational partner to system leadership, the hospital President, COO, CNO, and shared services teams. Responsibilities include overseeing entity fiscal operations for the $310M facility with a focus on budget management (operating and capital), accounting, treasury, and financial reporting and analysis. An immediate priority is performance recovery to breakeven and deliver on margin improvement targets.

A great opportunity for a finance leader to make a meaningful impact, the successful candidate will demonstrate a high-performance mindset and results-drive attributes with a clear focus on operational excellence to execute McLaren's strategic priorities and sail Bay Region into its next chapter.

McLaren Health Care

McLaren Bay Region Hospital

McLaren Bay Region, part of McLaren Health Care, is a 409-bed acute care hospital providing specialty, primary and preventative care located in Bay City, Michigan. Services include cardiovascular, neurosciences, women's health, orthopedics, rehabilitation, home health and hospice care, emergency medicine, and oncology.

McLaren Bay Region is affiliated with more than 50 educational institutions for training a wide variety of clinical personnel. As the regional leader in cardiovascular and neuroscience services, the Bay medical center cares for patients throughout the Great Lakes Bay Region with a population of nearly 500,000.

Parent Company

McLaren Health Care (McLaren), headquartered in Grand Blanc, Michigan, is a fully integrated health network committed to quality, evidence-based patient care and cost efficiency. The McLaren system includes 13 hospitals, ambulatory surgery centers, imaging centers, an employed primary and specialty care physician network, home health and hospice providers, retail medical equipment showrooms, pharmacy services, and a wholly owned medical malpractice insurance company.

McLaren operates Michigan's largest network of cancer centers and providers, anchored by the Barbara Ann Karmanos Cancer Institute, one of only 51 National Cancer Institute designated comprehensive cancer centers in the United States.

McLaren's health insurance services include Medicaid, Medicare Advantage and Exchange products which serve the Michigan and Indiana markets.

Key Statistics[1]

McLaren Health Care

System Net Revenue : $6.6B
System Licensed Beds: 3,100
Discharges: 84,650
Ambulatory Visits: 3,662,209
ER Visits: 375,029

McLaren Bay Region Hospital

Net Revenue: $310M
Licensed Beds: 409 (256 staffed)
Discharges: 9,605
ER Visits: 45,000
Hospital employees: 2,000+

Source: McLaren Health Annual Report 2024 and finance team.

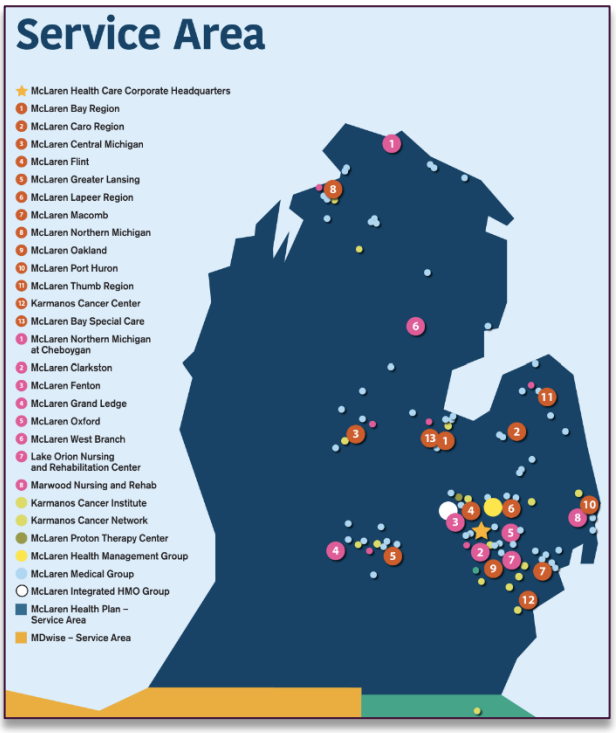
Mission and Vision

Mission: McLaren Health Care will be the best value in health care as defined by quality outcomes and cost.

Vision: McLaren will be the recognized leader and preferred provider of health care services to the communities we serve.

Guiding Principle: To provide health care as we expect for our own family.

Values:
Trust
Excellence
Accountability
Motivation
Welcome
Organization
Respect
Kindness



McLaren's Service Area

Awards and Recognition

McLaren Health Care, Bay Region Hospital, and its physicians are proud recipients of numerous quality awards and other types of recognition, including the illustrative designations below.

The Joint Commission's Gold Seal of Approval

Healogics Center of Distinction 2024

2023 WINNER ONCON ICON AWARDS TOP 100 TALENT ACQUISITION TEAM AWARD

BECKER'S HOSPITAL REVIEW 110 Hospital and Health System CMOs To Know

AMERICA'S BEST 2024 PHYSICAL REHABILITATION CENTERS Newsweek statista

HOUR DETROIT MAGAZINE'S TOP DOCS + AND EXCELLENCE IN CARE AWARDS

CRAIN'S DETROIT BUSINESS 2024 HEALTH CARE HEROES

Reporting Structure

The CFO of McLaren Bay Region Hospital will report to the Executive Vice President & Chief Financial Officer of McLaren Health Care and the President/Chief Executive Officer of McLaren Bay Region Hospital.

David Mazurkiewicz

Executive Vice President & Chief Financial Officer of McLaren Health Care

David has served McLaren Health Care as system CFO since 2009. In this role, he is responsible for leading finance, real estate, and supply chain functions as well as stewarding growth strategies across the McLaren system. He has over 30 years of experience in health care finance, with a record of strengthening profitability and establishing financial flexibility to respond to changing market environments.

Prior to McLaren, David was Senior Vice President of Finance at Henry Ford Health System in Detroit, MI. Joining in 1983 as Senior Director of Corporate Assets and progressing to Assistant Treasurer, he was named VP of Finance in 1989.

Mazurkiewicz holds a Bachelor's in Business Administration and an Accounting degree from Eastern Michigan University.

Tom Keller

Incoming President & Chief Executive Officer of Bay Region Hospital

Tom Keller will join McLaren as President and CEO of Bay Region Hospital in August 2025. He brings more than 20 years of healthcare leadership experience to the role, most recently serving as President and CEO of Ozarks Healthcare in Missouri where he expanded service lines, recruited providers, and oversaw over $100 million in capital investments.

Prior to Ozarks, Tom served as Executive Vice President and COO of SSM Health's St. Anthony Hospital-Shawnee in Oklahoma. He holds a Bachelor's of Business Administration with a concentration in finance from the University of Oklahoma and earned a Master of Science in Health Administration from the University of Oklahoma Health Sciences Center.

Supervisory Role

This leader oversees a team including a controller, accounting director, and two senior financial analysts, while collaborating closely with corporate finance in the accounts payable, rev cycle, reimbursement, payroll, and supply chain functions.

Position Summary

The VP and CFO, Bay Regional Hospital is responsible for the preparation and administration of McLaren Bay Region's capital and operational budget as well as maintaining necessary bank lines of credit. This leader functions as Treasurer of McLaren Bay Region, evaluates current and proposed operational systems and programs, and plans for and implements programs and methods to enhance or maintain the state of the art in clinical and operational areas/disciplines.

Primary Duties and Responsibilities

- Financial responsibility for the operation of McLaren Bay Region and Bay Special Care Hospital.
- Responsible for the preparation and administration of McLaren Bay Region and Bay Special Care Hospital capital and operational budgets.
- Responsible for maintaining necessary bank lines of credit.
- Responsible for working with investment bankers and Hospital Finance Authority to implement long-term bond issues.
- Provides for and reviews all insurance coverage of McLaren Bay Region entities.
- Trustee of BRMC auxiliary funds and the investment thereof.
- Reviews and makes recommendations for all funds managed by outside managers.
- Works with independent actuaries to determine adequacy of the pension plans and self-funded insurance programs.
- Responsible for the preparation of consolidated financial statements.
- Assures compliance with regulatory and other agency requirements, laws and statutes pertaining to the operation of the area of jurisdiction.
- Approves the purchase of equipment and supplies in the area of jurisdiction.
- Authorizes the departmental budgets in the area of jurisdiction.
- Administrative responsibility for the operation of:
  - Financial services (budget & decision support, internal audit)
  - Financial assurance
  - Accounting
  - Controller's Office
- Works with corporate leaders and medical group management on growth plans and market share strategies
- Uses independent judgment to exercise authority on behalf of the Medical Center, or effectively recommend such action in the following areas:
  - Requests, interviews, and makes hiring decisions in regard to personnel for this area;
  - Responsible for assigning work to employees and directing the work in area of jurisdiction;
  - Attempts to resolve employee complaints/concerns;

  - Conducts periodic performance appraisal interviews with direct reports;
  - Approves employee advancements/wage increases.
- Demonstrates understanding and competence in all areas of evidenced based leadership including: leader rounding, thank you notes, stoplight reports, 30/90 day conversations, leadership development institutes, linkage grids, skills validation, AIDET, hourly rounding, and High-Middle-Low conversations.
- Authorizes policies and procedures in area of jurisdiction.
- Participates in performance improvement activities.

Candidate Qualifications

Education and Licensure

- Bachelor's degree required.
- Master's degree in finance, accounting or related field preferred.

Experience

- Minimum of five years progressive management experience in financial services in hospital(s) with similar range and scope of services
- Experience working in a union environment, while not required, is preferred.

Compensation

An attractive compensation, benefits, and relocation package will be offered commensurate with the candidate's experience.

Contact

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