



RUDISH HEALTH

## Leadership Profile

**Vice President & Chief Financial Officer  
McLaren Macomb Hospital**



HEALTH CARE

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<b>Position</b>	Vice President and Chief Financial Officer
<b>Organization</b>	McLaren Macomb Hospital
<b>Location</b>	Mount Clemens, Michigan
<b>Website</b>	<a href="http://www.mclaren.org/macomb/mclaren-macomb-home">www.mclaren.org/macomb/mclaren-macomb-home</a>

### Opportunity

McLaren Health Care, a premier \$7B integrated delivery system serving Michigan, is seeking a high qualified performance leader as its next Chief Financial Officer of Macomb Hospital.

Reporting directly to the enterprise CFO as a senior executive, the hospital CFO will hold a highly visible role as a strategic and operational partner to system leadership, the hospital President, COO, CNO, and shared services teams. Responsibilities include overseeing entity fiscal operations for the \$396M facility with a focus on budget management (operating and capital), financial reporting and performance. Two immediate priorities are (1) budget shortfall recovery with labor and throughput management, and (2) cardiology market service line development to meet volume targets.

A great opportunity for a finance leader to make a meaningful impact, the successful candidate will demonstrate results-driven attributes with a clear focus on operational excellence to execute McLaren's strategic priorities and sail Macomb Hospital into its next chapter.

## McLaren Health Care

### McLaren Macomb Hospital

McLaren Macomb is a 311-bed acute care hospital located in Mount Clemens, Michigan, serving all of Macomb County. More than 400 physicians and nearly 2,000 employees work there, making it one of Macomb County's top employers.

McLaren Macomb provides a full range of services including primary, preventive, and diagnostic services, cancer care, surgical services, orthopedics, cardiovascular care, neurosciences, bariatrics, and women's health services. As Macomb County's first and only verified trauma center (Level II), the hospital operates the busiest emergency department the county. It is also an accredited chest pain center, a certified Comprehensive Stroke Center and an accredited bariatric and metabolic center. A branch of the Karmanos Cancer Network, the largest network of oncologists in the state, cancer care provided at the Karmanos Cancer Institute at McLaren Macomb is anchored by the world-renowned Karmanos Cancer Institute in Detroit.



McLaren Macomb Hospital  
Mount Clemens, MI

An ACGME-accredited facility, the hospital's graduate medical education department trains dozens of tomorrow's health care providers across eight residency and one fellowship programs. McLaren Macomb is accredited by The Joint Commission and has a rich history of providing high-quality, compassionate care and holds a trusted position in the community it is privileged to serve.

### Parent Company

McLaren Health Care, headquartered in Grand Blanc, Michigan, is a \$7 billion, fully integrated health care delivery system committed to quality, evidence-based patient care and cost efficiency. The McLaren system includes 12 hospitals in Michigan, ambulatory surgery centers, imaging centers, a 640-member employed primary and specialty care physician network, commercial and Medicaid HMOs, home health, infusion and hospice providers, pharmacy services, a clinical laboratory network and a wholly owned medical malpractice insurance company.

McLaren operates Michigan's largest network of cancer centers and providers, anchored by the Karmanos Cancer Institute, a National Cancer Institute-designated comprehensive cancer center.

**Key Statistics**

*McLaren Health Care*

System Net Revenue: \$6.9B  
 Licensed Beds: 3,100  
 ER Visits: 398,705

Hospitals: 12  
 Discharges: 85,925  
 Amb & Home Care Visits: 3.7M

*McLaren Macomb Hospital*

Net Patient/Total Revenue: \$377M/\$396M  
 Staffed Beds: 311  
 Discharges: 12,737  
 Payer Mix: 54% Medicare, 15% Medicaid, 16% Blue Cross, 8% Commercial / Managed Care, 1% Domestic, 2% Self Pay, 4% Other.

Operating Income: \$31M  
 Days Cash on Hand: 440  
 ER Visits: 50,648

Source: Finance team and [McLaren Key Operational Statistics \(2024\)](#)

**Mission and Vision**

*Mission:* McLaren Health Care will be the best value in health care as defined by quality outcomes and cost.

*Vision:* McLaren will be the recognized leader and preferred provider of health care services to the communities we serve.

*Guiding Principle:* To provide health care as we expect for our own family.

*Values:*

- T**rust
- E**xcellence
- A**ccountability
- M**otivation
- W**elcome
- O**rganization
- R**espect
- K**indness



McLaren's Service Area

## Awards and Recognition

McLaren Health Care and its physicians are proud recipients of numerous quality awards and recognition, including the illustrative designations below.



## Reporting Structure

The CFO of McLaren Macomb Hospital will report to the Executive Vice President & Chief Financial Officer of McLaren Health Care and maintain a close working relationship with the President/CEO of McLaren Macomb Hospital.

### **David Mazurkiewicz**

*Executive Vice President & Chief Financial Officer of McLaren Health Care*

David has served McLaren Health Care as system CFO since 2009. In this role, he is responsible for leading finance, real estate, and supply chain functions as well as stewarding growth strategies across the McLaren system. He has over 30 years of experience in health care finance, with a record of strengthening profitability and establishing financial flexibility to respond to changing market environments.

Prior to McLaren, David was Senior Vice President of Finance at Henry Ford Health System in Detroit, MI. Joining in 1983 as Senior Director of Corporate Assets and progressing to Assistant Treasurer, he was named VP of Finance in 1989.

Mazurkiewicz holds a Bachelor's in Business Administration and an accounting degree from Eastern Michigan University.

### **Tracey Franovich, RN**

*President and Chief Executive Officer of McLaren Macomb Hospital*

Tracey has served as President of McLaren Macomb Hospital since 2024 with executive leadership of the hospital and its multiple care campuses.

Prior to transitioning to McLaren Macomb Hospital, Tracey was President and CEO of McLaren Oakland in Pontiac. Under her leadership at McLaren Oakland, the hospital broke ground on a significant expansion and enhancement of its ambulatory facility in Oxford, successfully earned re-verification as a Level II Trauma Center, and expanded cardiovascular clinical capabilities, while improving clinical quality and enhancing patients' health care experiences.

Franovich initially came to Michigan and McLaren Health Care in 2022 from Franciscan Alliance, a health system serving Indiana and south suburban Chicago, where for 17 years she earned promotions increasing her areas of oversight and responsibility, ultimately reaching Vice President of Operational Transformation.

A nurse by training, Franovich spent several years in direct patient care upon earning her degree from Purdue University. She also completed a Bachelor's in Allied Health Administration from Calumet College, a Master's in Health Care Administration and Master of Business Administration from the University of St. Francis.

### **Supervisory Role and Corporate Finance Team**

This leader oversees one Director and one Financial Analyst at Macomb Hospital. As a key member of the overall corporate finance leadership cabinet, this CFO collaborates closely with centralized shared services finance teams in the accounting, accounts payable, rev cycle (patient access, utilization management, CDI, reimbursement), payroll, supply chain, and treasury functions. Centralization of the accounting function is underway.

## Position Summary

The VP and CFO is responsible for the leadership, direction, and administration of McLaren Macomb's financial areas and operational activities that affect or are affected by Finance.

## Primary Duties and Responsibilities

- Financial responsibility for the operation of McLaren Macomb Hospital.
- Working with corporate accounting and reimbursement teams to prepare data and calculations, presents and signs-off on hospital financial statements and operating reports.
- Prepares and presents on financial position to the hospital governing board and finance committee, with ownership of performance and trends.
- Prepares the annual hospital and other divisional operating and capital budgets; monitors and recommends changes to operations based on actual-to-budget variance and trend reporting.
- Responsible for all financial analysis as it relates to requests for changes to operations as well as state and federal government requirements for hospitals. Recommends and provides on going monitoring of financial feasibility of such requests and requirements. Recommends proposed modifications to operations as necessary to maintain and improve financial performance.
- Monitors operations to ensure compliance with regulatory agency requirements and accrediting body standards on a continuous basis.
- Responsible for all financial and third-party audits to comply with federal and state regulations and FASB requirements. Initiates and ensures compliance with organizational policies and procedures necessary to accomplish financial and operational goals and objectives.
- Represents the organization in its relationships with the community, major customers, suppliers, competitors, government agencies, and professional organizations.
- Responsible for review of all hospital contractual obligations for financial feasibility and consults legal counsel when necessary to determine appropriate methodology and action.
- Monitors activities of federal and state government agencies to ensure program integrity; responsible for filing third party cost reports, tax returns and other regulatory reporting requirements.
- Works with corporate leaders and medical group management on growth plans and market share strategies.

- Uses independent judgment to exercise authority on behalf of the Hospital, or effectively recommend such action in the following areas:
  - Requests, interviews, and makes hiring decisions in regard to personnel for this area;
  - Responsible for assigning work to employees and directing the work in area of jurisdiction;
  - Attempts to resolve employee complaints/concerns;
  - Conducts periodic performance appraisal interviews with direct reports;
  - Approves employee advancements/wage increases.
- Directs and monitors the activities of all assigned functional areas.
- Performs other related job duties as requested.

### Candidate Qualifications

#### Education and Licensure

- Bachelor's degree required.
- Master's degree in Accounting, Finance, or Business Administration preferred.
- CPA or Fellow of the Healthcare Financial Management Association (FHFMA) preferred.

#### Experience, Knowledge, Skills, and Abilities

- Ten or more years of prior work experience in financial management, accounting, and financial planning experience to include a minimum of five years in a health care setting.
- Visionary thinker with strong change management and planning skills.
- Problem solving approach with excellent interpersonal skills.
- Ability to achieve and sustain results.
- Business and financial management experience.
- New program development (curiosity and desire to expand business).
- Project management skills (operational efficiency).
- Operational experience with multidisciplinary rounding and managing labor productivity preferred.
- Experience working in teaching hospital, while not required, is preferred.
- Experience working in a union environment, while not required, is preferred.

## Compensation

An attractive compensation, benefits, and relocation package will be offered commensurate with the candidate's experience.

## Contact

### Rudish Health

[www.rudishhealth.com](http://www.rudishhealth.com)



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