



RUDISH HEALTH | LEADERSHIP PROFILE

CHAIR OF SURGERY



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Position	Chair of Surgery
Organization	SBH Health System
Location	Bronx, New York
Website	www.sbhny.org

Opportunity

SBH Health System, a mission-driven community-based academic health system serving the Bronx for nearly 160 years, seeks an influential leader to serve as its next Chair of Surgery.

This is an exceptional opportunity to lead a diverse and talented surgical team at one of New York City's leading safety-net hospitals with a strong teaching and community mission that values excellence and integrity. SBH operates a 422-bed hospital, a Level II Trauma Center and multiple ambulatory sites, providing comprehensive care across 70 specialties to one of New York City's most diverse and dynamic populations. SBH's surgical services cover all operative needs from elective to trauma to surgical ICU. The Chair oversees 18 surgical divisions – including general surgery, trauma, neurosurgery, orthopedic, vascular, thoracic, plastic, ENT, and bariatric surgery amongst others – while advancing SBH's teaching mission.

Reporting to the Chief Medical Officer, this physician executive will be part of a collaborative executive team with a strong institutional commitment to innovation and population health. The ideal candidate brings a track record of strong clinical leadership, trauma center experience (to manage essential 24-hour coverage as well as oversee accreditation and continuing education requirements), program development, and academic achievement, with a commitment to underserved communities. The Chair:

- Plays a pivotal role in shaping the future of surgical services, driving quality outcomes and fostering strategic service line growth.
- Will be viewed by surgeons and stakeholders as an influential advocate for balancing the clinical, social, and teaching missions of SBH.
- Leads physician collaboration and recruitment.
- Expands partnerships with area hospitals and relationships with community providers to build and maintain SBH's reputation as a surgical referral center of choice.

This position offers the rare chance to make a lasting impact on health equity and patient care in an underserved urban community. With affiliations with the CUNY School of Medicine and the NY College of Osteopathic Medicine, SBH is committed to educating the next generation of physicians and advancing health equity through innovation and partnership.



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SBH Health System

With the goal of being the health care partner of choice in the Bronx and providing superior service and transformative programs that meet the diverse needs of the community, SBH Health System operates a 422-bed, not-for-profit, acute hospital.



SBH Health System in The Bronx

SBH maintains a Level II Trauma Center authorized to treat critically ill and severely injured patients and serves as a New York State-designated Stroke Center and State-designated AIDS Center. Affiliated with the CUNY School of Medicine and the New York Institute of Technology College of Osteopathic Medicine, SBH trains residents and fellows annually in a variety of disciplines, including internal medicine, pediatrics, psychiatry, surgery, pharmacy, and dentistry.

SBH is a major provider of primary and specialty ambulatory care in locations throughout the Bronx. As one of the area's largest providers of mental health services, SBH Behavioral Health facilities provide essential services designed to support and meet the behavioral health needs of adults, teenagers, and children.

SBH is the longest standing continuing health facility in the state of New York. St. Barnabas Hospital was founded as the *Home for the Incurables* in the Bronx in 1866 to care for chronically ill individuals who lived in New York City. It has redefined itself over the years to respond to the evolving needs of the community, and it has long served the role of a critical lifeline for residents of the Belmont neighborhood of the Bronx.

Mission, Vision and Values

- **Mission:** SBH Health System is committed to improving the health and wellness of our community and is dedicated to providing the highest quality care in a compassionate, comprehensive and safe environment where the patient always comes first, regardless of their ability to pay.
- **Vision:** To be the healthcare partner of choice in the Bronx providing superior service and transformative programs that meet the diverse needs of our community.
- **Values:** Diversity, Respect, Integrity, Vision, and Excellence



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Commitment to the Local Community

SBH Health System provides local care in a city filled with world-class hospitals. With most of their patients living within a one-mile radius of the main facility, SBH is truly a community hospital that strives to serve everyone, regardless of payment status. The system is also a bastion of the local economy. Nearly half of SBH Health System employees live in the community, of which 82% are non-white, representing the diversity of the Bronx. The system operates volunteer programs that provide a pathway to employment. For example, one employee began her SBH Health System career as a volunteer who folded baby blankets in the laundry and is now employed as a clerk in the ICU and is enrolled in a master's degree program. During the pandemic, the system augmented its support for staff by providing groceries and PPE for their families. SBH Health System's support for its community extends beyond the hospital doors.

SBH believes that healthcare should go beyond just treating illness and disease. Instead, they create resources and programs that proactively address the diverse needs of the community and promote whole-person wellness. SBH focuses on issues such as affordable housing, food insecurity, anti-violence and health education. A truly community-centric approach to healthcare is accomplished by a workforce that represents the racial and ethnic diversity of surrounding neighborhoods.

2025 Key Statistics

- Licensed Beds: 422
- Medical Staff: 225+
- Operating Rooms: 8
- Department of Surgery Divisions: 18 (General, Hand, Breast, Orthopedic, Neurosurgery, Ophthalmology, Plastic, Vascular, ENT, Bariatric, Colorectal, Thoracic, Trauma, Urology, Wound Care, Oncology, Podiatry, Critical Care/SICU)
- Surgical Volume for Department of Surgery: 4319 cases (projected 4810 in 2026)
- Surgical Residents: 24 general surgery, 2 orthopedic surgery (growing to 12)
- Payer Mix: 95% of care is covered by government payers, including 88% by Medicaid. Medicaid and Medicare beneficiaries make up 97% of all annual visits, 61% of patient discharges, and 63% of net patient revenue. Each year, SBH Health System provides more than \$56 million in uncompensated care.

Source: SBH Health System



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Reporting Structure

This position reports to the SVP and Chief Medical Officer of SBH Health.

Daniel Lombardi, DO, MBA, FACOEP

Senior Vice President and Chief Medical Officer

Daniel Lombardi is a seasoned physician executive who has been with SBH for 25 years, starting his career there as an Emergency Medicine resident. As the Senior Vice President and Chief Medical Officer, he leads initiatives aimed at improving healthcare delivery and patient outcomes. His tenure encompasses vital roles such as Associate Medical Director, Patient Safety Officer and Chief Quality Officer, all at SBH Health System. As the former Director of Medical Education, he has played a pivotal role in shaping the younger generations of physicians.

Dr. Lombardi advocates for utilizing data-driven approaches to enhance healthcare delivery and ensure compliance with standards of care. His strategic thinking and operational management abilities have facilitated numerous process and system improvements. Under his guidance, the organization has implemented effective quality control measures and educational opportunities for healthcare staff to empower them in their commitment to patient care. He actively participates in shaping the healthcare policies that govern his institution, ensuring that the highest standards are met in terms of patient safety and outcomes.

Dr. Lombardi holds a Doctor of Osteopathic Medicine from New York College of Osteopathic Medicine and a Master of Business Administration in Health Care Administration and Management from Marist College. He is board certified in Emergency Medicine and Family Medicine. He also holds an academic appointment as Clinical Assistant Professor with NYIT College of Osteopathic Medicine.



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Position Summary

SBH Health System seeks a visionary and collaborative Chair of the Department of Surgery to lead a dynamic team dedicated to clinical excellence, education, and community service. The Chair will oversee all surgical services, including General Surgery, Trauma, Vascular, Thoracic, Plastic, and Bariatric Surgery, ensuring the delivery of safe, efficient, and high-quality care across inpatient and outpatient settings. The successful candidate will bring a track record of strong clinical leadership, program development, and academic achievement, with a passion for serving underserved communities.

Key Responsibilities

- Provide strategic and operational leadership for all surgical divisions and programs.
- Ensure the highest standards of patient safety, quality, and outcomes across surgical services.
- Recruit, mentor, and develop a talented and diverse surgical team, fostering a culture of accountability, innovation, and professional growth.
- Strengthen the Department's academic mission through research, publications, and active involvement in medical education and residency training. Advance the general surgery and surgical sub-specialty programs sponsored by SBH and collaborate with other Chairs to ensure that SBH maintains accreditation from the ACGME and its Residency Review Committee.
- Collaborate effectively with hospital administration, nursing, and other departments to advance multidisciplinary initiatives and operational performance.
- Ensure continued strong relationships with community providers. Expand relationships with external community providers and partner organizations for trauma coverage requirements.
- Promote SBH's reputation as a surgical referral center of choice. Perform outreach to community physicians and practices and seek opportunities to promote the program and the broader benefits SBH provides to patients and to the community.
- Drive growth in surgical volume, service lines, and partnerships aligned with SBH's strategic plan consistent with market needs and financial feasibility.
- Stay abreast of New York State regulations and accreditation requirements.
- Understand and respond to the health needs of the community through education, advocacy, partnerships, and program development.
- Ensure that ACS Level II Trauma designation is maintained.
- Perform patient procedures on a part-time (estimated 20% clinical FTE) basis.



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Candidate Qualifications

- MD or DO degree from an accredited institution required.
- Active Board Certification in Surgery and/or relevant surgical subspecialty required.
- Eligible for medical licensure in New York State.
- Minimum of 7–10 years of progressive leadership experience in an academic or teaching hospital environment.
- Demonstrated success in clinical operations, quality improvement, and faculty development.
- Commitment to health equity and improving care in underserved urban communities.
- High emotional and social intelligence to build effective, collaborative relationships with the surgical team and with community partners.

Compensation

An attractive compensation, benefits, and relocation package will be offered in the range of \$650,000 to \$800,000 commensurate with the candidate's experience and specialty of practice.

Contact

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www.rudishhealth.com



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