



RUDISH HEALTH

Leadership Profile

Regional Chief Financial Officer



SSMHealth[®]

Table of Contents

Opportunity	3
SSM Health	4
St. Louis, Missouri	7
Reporting Structure	8
Position Summary	10
Candidate Qualifications	11
Compensation	11
Contact	12

Position	Regional Chief Financial Officer
Organization	SSM Health
Location	St. Louis, Missouri
Website	www.ssmhealth.com

Opportunity

SSM Health, a premier integrated delivery system serving the Midwest and beyond, is seeking a high qualified and collaborative executive as its next Regional Chief Financial Officer of the St. Louis and Southern Illinois regions.

The Vice President, Regional CFO has financial oversight over the largest book of business at SSM (half of the enterprise's net patient revenue). This role provides strategic and operational financial leadership across a \$5B portfolio in two states that comprises two fully academic hospitals, seven community hospitals, 1,100 employed physicians, outpatient services, and academic and research enterprises, including over 600 resident physicians.

As a senior executive and a key member of the Regional Leadership Council, the CFO will hold a highly visible, influence-based role as a strategic partner to the system CEO and CFO, Regional President, COOs, CNOs, academic and community physician leaders, and corporate shared services functions. Responsibilities include overseeing facility and medical group entity financial operations with a focus on strategic financial planning, aligning the clinical and academic enterprise, funds flow management, budget management (operating and capital), financial planning and analysis, new program analysis, ensuring financial reporting compliance, and guiding patient revenue activities. A key near term focus is financial turnaround for hospital-based and medical group revenue performance.

A great opportunity for an influential financial executive to showcase their skills, the successful candidate is a performance-oriented change agent who thrives being the connective tissue in a matrixed enterprise and who values SSM's selfless mission rooted in their vision for peace, hope, and health.

SSM Health

Nationally recognized for quality and innovation, SSM Health is a Catholic, not-for-profit, fully integrated health system working to advance health equity and empower all people to achieve their full potential. With care delivery sites in Illinois, Missouri, Oklahoma, and Wisconsin, SSM Health provides convenient access to high-quality community-based services as well as world-class academic medicine, clinical trials, and research studies.



St. Louis University Hospital
St. Louis, Missouri

Key System Statistics

The organization’s footprint across four states includes 23 acute care hospitals (one of which specializes in pediatrics), twelve post-acute care facilities, a national pharmacy benefits management company, an extensive network of physician practice operations including outpatient and virtual care services, a health insurance company, and an accountable care organization.

Net Patient Service Revenues: \$6.8B	Medical Group Visits: 6.4 million
Capitation Revenues: \$1.3B	Medical Staff Providers: 15,000
PBM Revenue: \$2.2B	Outpatient Visits: 2.2 million
Total Operating Revenue: \$11.4B	Outpatient Surgeries: 99,061
Team Members: 40,000	Home Care Visits: 200,580
Hospitals: 23	Virtual Visits: 234,97
Physician Offices and Care Sites: 490+	Dean Health Plan Members: 433,000+
Inpatient Admissions: 152,317	Navitus Members: 17.7 million

Source: SSM Health Fast Facts at a Glance and Consolidated Financial Statements for Year Ended December 31, 2024

Key Regional Statistics for St. Louis and Southern Illinois

Academic Hospitals: 2
Community Hospitals: 7
Regional Revenues: \$5B
Employed Physicians: 1100
Resident Physicians: 600

SSM Health in St. Louis: With eight hospitals, nearly 2,500 staff physicians and 11,500 employees, SSM Health St. Louis is committed to serving the comprehensive health needs of St. Louis area residents. Hospitals are: SSM Health Cardinal Glennon Children’s Hospital; SSM Health DePaul Hospital - St. Louis; SSM Health Rehabilitation Hospital; SSM Health St. Clare Hospital – Fenton; SSM Health St. Joseph Hospital - St. Charles; SSM Health- St. Joseph Hospital – Wentzville; SSM Health St. Joseph Hospital - Lake Saint Louis; SSM Health St. Mary’s Hospital - St. Louis; and SSM Health Saint Louis University Hospital.

Staffed by SLUCare Physician Group, SSM Health St. Louis University Hospital is a 365-bed tertiary care Level I Trauma Center, Stroke, STEMI, and Transplant facility at the forefront of ground-breaking medical treatments, procedures, clinical trials and comprehensive patient care. On the same campus, SSM Health Cardinal Glennon Children’s Hospital is a Level I pediatric trauma center and Level III NICU. The 525-bed SSM Health St. Mary’s Hospital is the headquarters for the Saint Louis University School of Medicine’s OBGYN department and family medicine residency programs.

SSM Health in Southern Illinois: SSM Health in Illinois serves approximately 230,000 people in a nine-county area. As one of the largest health care organizations in Southern Illinois, SSM Health in Illinois includes two regional hospitals, more than 120 active physicians, eight family health centers and several specialty programs. Hospitals are: SSM Health Good Samaritan Hospital - Mt. Vernon and SSM Health St. Mary’s Hospital – Centralia.

Read more about SSM Health St Louis [here](#) and SSM Health Southern Illinois [here](#).

Mission, Vision and Values

Mission: Through our exceptional health care services, we reveal the healing presence of God.

Vision: Peace, hope and health for every person, family and community, especially those most in need.

Values: Inspired by our founding religious sisters, we value the sacredness and dignity of each person. Therefore, we find these five values consistent with our heritage and ministry:

- **Compassion:** We reveal the healing presence of God through compassionate care focused on the fullness of the person.
- **Respect:** We respect life at all stages and promote the dignity and well-being of every person.

- **Excellence:** We provide exceptional care and service through employees and physicians dedicated to our Mission.
- **Stewardship:** We use financial, human and natural resources responsibly and care for the environment.
- **Community:** We cultivate relationships that inspire service and promote justice in our organization and throughout our communities, with special concern for the poor and marginalized.

Awards and Recognitions

SSM Health and its providers are recipients of numerous quality awards and recognition, including the illustrative designations below.



St. Louis, Missouri

Nestled along the Mississippi River, St. Louis stands as the historic gateway to the West. At 630 feet, the Gateway Arch is the tallest monument ever built in the United States. Sweeping riverfront views trace the city's shoreline, offering a glimpse into St. Louis's rich heritage and vibrant present.



St. Louis, Missouri

St. Louis blends Midwestern warmth with the energy of urban and suburban living. Consistently ranked among the most affordable metropolitan areas in the country, the region offers attractive housing options, low taxes, nationally recognized universities, and world-class healthcare systems. It is a place where families, professionals, and newcomers can build community and enjoy a high quality of life.

For outdoor enthusiasts, the city's beloved Forest Park spans more than 1,300 acres – larger than New York's Central Park – and is home to the St. Louis Zoo, Art Museum, Science Center, and Municipal Opera. Families enjoy destinations such as the Magic House and the St. Louis Aquarium, while cultural explorers flock to neighborhoods like The Grove, Cherokee Street, and the Delmar Loop for live music, vibrant arts, and diverse dining ranging from traditional barbecue to global cuisine. St. Louis's sports culture is equally spirited, with the Cardinals, Blues, City SC, and Battlehawks anchoring a strong sense of community pride.

The region's central geography and robust infrastructure have long positioned St. Louis as a national leader in transportation, distribution, and logistics. Its diversified economy spans manufacturing, aviation, life sciences, financial services, and technology. Fourteen Fortune 1000 companies (eight Fortune 500) are headquartered in the metro area, including industry leaders such as Centene, Emerson Electric, Edward Jones, and Reinsurance Group of America. As one of the nation's most concentrated financial services hubs, St. Louis ranks among the top markets for investment advisors and continues to expand its influence in healthcare and biotechnology.

Anchored by nearly 40 colleges, universities, and technical institutions, including WashU, Saint Louis University, and the University of Missouri–St. Louis, the region benefits from a strong talent pipeline and deep academic partnerships. Major employers play a highly visible role in civic engagement through philanthropy, corporate leadership, and collaboration with local schools and community organizations. With its dynamic business environment, cultural vibrancy, and strategic national position, St. Louis offers an exceptional setting for executives seeking professional opportunity and a welcoming place to call home.

Reporting Structure

The Regional Chief Financial Officer will report to the SVP of Finance Operations with a dotted line to the Regional President.

Karen Rewerts

Senior Vice President, Finance Operations

Karen Rewerts is System Vice President of Financial Operations for SSM Health. She is responsible for achieving system objectives through leadership of operational finance, overseeing financial planning and analysis, regional finance, and provider compensation teams.

Rewerts has been with SSM Health for nearly 30 years, serving in a variety of financial and strategic roles, most recently as Regional Vice President of Finance for SSM Health's Missouri and Illinois regions, where she oversaw the region's financial functions, including financial modeling, operational analytics, health information management, revenue cycle oversight, accounting, and financial reporting. Prior to that, she was Chief Financial Officer and Vice President of planning and decision support for SSM Health Care – St. Louis.

A certified public accountant (CPA), Rewerts earned her Master of Business Administration degree from Saint Louis University and a Bachelor of Science in Accountancy from the University of Illinois.

Jeremy Fotheringham, RN, MHSA, JD

Regional President for St. Louis and Southern Illinois

As Regional President for SSM Health in St. Louis and Southern Illinois, Jeremy Fotheringham oversees strategy and operations to improve all aspects of the health care experience in those communities.

He is an experienced executive leader who has strengthened regional partnerships and driven results in health care organizations nationwide, focusing on patient experience, operational efficiency, performance improvement, and quality outcomes. Before joining SSM Health in 2021, Mr. Fotheringham worked in several leadership roles at the University of Missouri, Intermountain Health, and the University of Utah Health System. As Chief Executive Officer of Marrek Inc., he led the company to achieve U.S. Food and Drug Administration and CE mark approval for a fibrosis identification tool for cardiac arrhythmias.

Prior to his administrative and leadership roles, Mr. Fotheringham started his career as a registered nurse. He holds Master of Health Systems Administration

and Juris Doctor degrees from the University of Kansas, and a Bachelor of Science degree in nursing from Brigham Young University. He serves on several boards, including the Missouri Hospital Association, St. Louis Regional Business Council, CEOs Against Cancer, and the St. Louis Sports Commission.

Supervisory Role

The Regional CFO of St. Louis and Southern Illinois oversees two key direct reports: a Vice President of Hospital Finance Operations and a Vice President of Medical Group Finance Operations and Decision Support. The hospital finance VP manages a team that includes three directors and three managers, supported by a broader group of analysts and senior analysts. The medical group finance VP has responsibility for four directors and senior directors who oversee academic and community practices, as well as three directors and managers dedicated to decision support, all supported by a team of senior analysts.

The role is highly connective as a collaborative and influential leader with enterprise shared finance services (managed care, supply chain, revenue cycle, and accounting), facility operational leaders, and regional CFO peers in SSM Health's Wisconsin and Oklahoma markets.

Position Summary

The Regional Chief Financial Officer (CFO) is a key leadership team member for the St. Louis and Southern Illinois Region, a \$5B integrated academic health system. This role provides strategic and operational financial leadership across a portfolio that includes two fully academic hospitals, seven community hospitals, over 1,100 employed physicians, outpatient services, and academic and research enterprises, including over 600 resident physicians. The Regional CFO ensures financial sustainability while advancing the mission of patient care, education, and research in alignment with regional and system-wide goals.

Primary Duties and Responsibilities

Strategic Financial Leadership:

- Develop, implement and align financial strategies supporting both the academic health system and the community ministries.
- Partner with the Regional President and health system leaders to align clinical and academic funding models.
- Evaluate and structure business development opportunities, clinical expansions, and capital projects focusing on long-term impact and viability.

Financial Operations & Performance:

- Lead the financial oversight of all hospitals and medical group operations, ensuring efficient operations, appropriate cost structures, and strong margin performance.
- Drive financial performance improvement through enhanced revenue cycle management, payer contracting strategies, and cost-reduction initiatives.
- Oversee the preparation and management of operating and capital budgets for hospitals, medical group operations, and research operations.
- Provide leadership in the development and the continuous evaluation of short and long-term strategic financial objectives.
- Develops, implements, and periodically updates a strategic financial plan/long range financial forecast, in collaboration with System finance team.
- Participates in multidisciplinary quality and service improvement teams as appropriate.
- Participates in meetings, serves on committees, and represents the department and hospital/facility in community outreach efforts as appropriate.

Teaching & Research Finance Oversight:

- Ensure accurate financial tracking and compliance for GME (Graduate Medical Education) funding, Medicare DGME/IME reimbursement, and academic subsidies.
- In partnership with academic leadership and the University, support the

financial management of research grants, clinical trials, and investigator-initiated projects.

- Collaborate with academic finance leaders to develop long-range financial models for medical education and research growth.

Governance, Compliance & Reporting:

- Maintain robust financial controls and ensure compliance with all regulatory, accreditation, and audit requirements.
- Deliver regular financial reporting and analysis to regional and system governance bodies.

Leadership & Collaboration:

- Lead a multidisciplinary team of finance professionals across hospital and academic departments.
- Foster a collaborative culture that bridges clinical and academic priorities to drive shared success.
- Build trusted relationships with physician leaders, faculty, department administrators, and external stakeholders.

Candidate Qualifications

- Bachelor’s degree required.
- Master’s degree required.
- Ten years of experience with five years in finance leadership.
- Expertise in hospital finance, physician practice economics, fund flow models, and academic subsidy structures.
- Strong analytical acumen and ability to translate complex financial data into actionable insights.
- Exceptional leadership, communication, and relationship management skills.
- Financial turnaround experience is strongly preferred.

Compensation

An attractive compensation, benefits, and relocation package will be offered commensurate with the candidate’s experience.

Contact

Rudish Health

www.rudishhealth.com



Charlotte Beck

Senior Recruitment Executive

Telephone: (312) 923-9483

E-mail: charlotte@rudishhealth.com



Brayden Southerland

Director

Telephone: (214) 632-0588

E-mail: brayden@rudishhealth.com



Asmita Shah

Vice President

Telephone: (713) 502-0493

E-mail: asmita@rudishhealth.com