



RUDISH HEALTH

## Leadership Profile

**System Director of Mergers & Acquisitions,  
Financial Modeling and Valuation**



**SSMHealth**<sup>®</sup>

**Table of Contents**

Opportunity	3
SSM Health	4
St. Louis, Missouri	7
Reporting Structure	8
Position Summary	10
Candidate Qualifications	10
Compensation	11
Contact	11

<b>Position</b>	System Director of Mergers & Acquisitions, Financial Modeling and Valuation
<b>Organization</b>	SSM Health
<b>Location</b>	St. Louis, Missouri or Hybrid* <i>*Approved States: AL, FL, GA, IA, IL, IN, KS, KY, LA, MI, MO, NC, OK, SC, TN, TX, UT, VA, WI, WV</i>
<b>Website</b>	<a href="http://www.ssmhealth.com">www.ssmhealth.com</a>

### Opportunity

SSM Health, a fully integrated healthcare delivery system serving communities in four states across the Midwest, seeks a highly analytical, strategically minded, and relationship-oriented executive to serve as its inaugural Director of Mergers & Acquisitions, Financial Modeling and Valuation.

This newly created, high-impact role reflects SSM's commitment to strengthening enterprise-level capabilities in financial modeling, valuation, and strategic transactions. Reporting directly to SSM's Treasurer & Chief Investment Officer (and partnering closely with the Chief Corporate Development Officer) the Director will serve as a central architect of SSM's growth strategy, providing the sophisticated analytical, valuation, and deal leadership expertise required to advance transformative initiatives across the system.

The System Director will steer all phases of the M&A lifecycle from assessment through diligence, financial modeling, proforma development, valuation, negotiation support, and post-close transition planning. The ideal candidate brings deep "deal desk" experience evaluating healthcare services transactions with the ability to model complex scenarios in real time, translate analytics into strategic insights, and present recommendations. Key priorities are building a robust enterprise valuation capability to support programmatic growth efforts and shape business cases for prospective acquisitions, divestitures, joint ventures, and investment partnerships which advance SSM's broader financial planning efforts and growth agenda.

With latitude and runway for upward progression, this opportunity offers a highly visible role at one of the nation's largest health systems with broad visibility and meaningful exposure to senior executives, including regular interaction with regional presidents, COOs, CFOs, corporate development leaders, as well as clinical and operational service line stakeholders.

### SSM Health

Nationally recognized for quality and innovation, SSM Health is a Catholic, not-for-profit, fully integrated health system working to advance health equity and empower all people to achieve their full potential. With care delivery sites in Illinois, Missouri, Oklahoma, and Wisconsin, SSM Health provides convenient access to high-quality community-based services as well as world-class academic medicine, clinical trials, and research studies.



St. Louis University Hospital  
St. Louis, Missouri

### Key System Statistics

The organization’s footprint across four states includes 23 acute care hospitals (one of which specializes in pediatrics), twelve post-acute care facilities, a national pharmacy benefits management company, an extensive network of 490 physician practice operations including outpatient and virtual care services, a health insurance company, and an accountable care organization.

Net Patient Service Revenues: \$6.8B  
Capitation Revenues: \$1.3B  
PBM Revenue: \$2.2B  
Total Operating Revenue: \$11.4B  
Team Members: 40,000  
Hospitals: 23  
Physician Offices and Care Sites: 490+  
Inpatient Admissions: 152,317

Medical Group Visits: 6.4 million  
Medical Staff Providers: 15,000  
Outpatient Visits: 2.2 million  
Outpatient Surgeries: 99,061  
Home Care Visits: 200,580  
Virtual Visits: 234,97  
Dean Health Plan Members: 433,000+  
Navitus Members: 17.7 million

*Source: SSM Health Fast Facts at a Glance and Consolidated Financial Statements for Year Ended December 31, 2024*

### Locations

#### Missouri

- SSM Health St Mary’s Hospital
- SSM Health Cardinal Glennon Children’s Hospital
- SSM Health DePaul Hospital - St. Louis
- SSM Health Rehabilitation Hospital
- SSM Health St. Clare Hospital – Fenton

SSM Health St. Joseph Hospital - St. Charles  
SSM Health- St. Joseph Hospital – Wentzville  
SSM Health St. Joseph Hospital - Lake Saint Louis  
SSM Health St. Mary’s Hospital - St. Louis  
SSM Health Saint Louis University Hospital  
SSM Health Medical Group

*Oklahoma*

SSM Health St. Anthony Hospital – Oklahoma City  
SSM Health St. Anthony Hospital – Midwest City  
SSM Health St. Anthony Hospital – Shawnee  
SSM Health Bone & Joint at St. Anthony  
SSM Health St. Anthony South

*Northern Illinois*

SSM Health Monroe Clinic Medical Group – Durand  
SSM Health Monroe Clinic Medical Group – Freeport  
SSM Health Monroe Clinic Medical Group – Lena

*Southern Illinois*

SSM Health Good Samaritan Hospital - Mt. Vernon  
SSM Health St. Mary's Hospital – Centralia  
SSM Health Medical Group

*Wisconsin*

SSM Health St. Agnes Hospital  
SSM Health Waupun Memorial Hospital  
SSM Health Ripon Community Hospital  
SSM Health Monroe Hospital  
SSM Health St. Clare Hospital  
SSM Health St. Mary’s Hospital – Janesville  
SSM Health St. Mary’s Hospital – Madison

**Mission, Vision and Values**

*Mission:* Through our exceptional health care services, we reveal the healing presence of God.

*Vision:* Peace, hope and health for every person, family and community, especially those most in need.

**Values:** Inspired by our founding religious sisters, we value the sacredness and dignity of each person. Therefore, we find these five values consistent with our heritage and ministry:

- **Compassion:** We reveal the healing presence of God through compassionate care focused on the fullness of the person.
- **Respect:** We respect life at all stages and promote the dignity and well-being of every person.
- **Excellence:** We provide exceptional care and service through employees and physicians dedicated to our Mission.
- **Stewardship:** We use financial, human and natural resources responsibly and care for the environment.
- **Community:** We cultivate relationships that inspire service and promote justice in our organization and throughout our communities, with special concern for the poor and marginalized.

### Awards and Recognitions

SSM Health and its providers are recipients of numerous quality awards and recognition, including the illustrative designations below.



## St. Louis, Missouri

Nestled along the Mississippi River, St. Louis stands as the historic gateway to the West. At 630 feet, the Gateway Arch is the tallest monument ever built in the United States. Sweeping riverfront views trace the city's shoreline, offering a glimpse into St. Louis's rich heritage and vibrant present.



St. Louis, Missouri

St. Louis blends Midwestern warmth with the energy of urban and suburban living. Consistently ranked among the most affordable metropolitan areas in the country, the region offers attractive housing options, low taxes, nationally recognized universities, and world-class healthcare systems. It is a place where families, professionals, and newcomers can build community and enjoy a high quality of life.

For outdoor enthusiasts, the city's beloved Forest Park spans more than 1,300 acres – larger than New York's Central Park – and is home to the St. Louis Zoo, Art Museum, Science Center, and Municipal Opera. Families enjoy destinations such as the Magic House and the St. Louis Aquarium, while cultural explorers flock to neighborhoods like The Grove, Cherokee Street, and the Delmar Loop for live music, vibrant arts, and diverse dining ranging from traditional barbecue to global cuisine. St. Louis's sports culture is equally spirited, with the Cardinals, Blues, City SC, and Battlehawks anchoring a strong sense of community pride.

The region's central geography and robust infrastructure have long positioned St. Louis as a national leader in transportation, distribution, and logistics. Its diversified economy spans manufacturing, aviation, life sciences, financial services, and technology. Fourteen Fortune 1000 companies (eight Fortune 500) are headquartered in the metro area, including industry leaders such as Centene, Emerson Electric, Edward Jones, and Reinsurance Group of America. As one of the nation's most concentrated financial services hubs, St. Louis ranks among the top markets for investment advisors and continues to expand its influence in healthcare and biotechnology.

Anchored by nearly 40 colleges, universities, and technical institutions, including WashU, Saint Louis University, and the University of Missouri–St. Louis, the region benefits from a strong talent pipeline and deep academic partnerships. Major employers play a highly visible role in civic engagement through philanthropy, corporate leadership, and collaboration with local schools and community organizations. With its dynamic business environment, cultural vibrancy, and strategic national position, St. Louis offers an exceptional setting for executives seeking professional opportunity and a welcoming place to call home.

## Reporting Structure

The Director will report to the Vice President of Treasury and Chief Investment Officer, with a dotted line to and close working relationship with the Chief Corporate Development Officer.

### **Mark Cagwin, CFA**

*Vice President of Treasury and Chief Investment Officer*

As System Vice President – Treasury and Chief Investment Officer for SSM Health, Mr. Cagwin oversees the treasury, capital planning, debt capital markets and investment management functions for the organization.

He joined SSM Health in 2015 and holds over 20 years of diversified finance and accounting experience. Most recently, he served at BJC Healthcare, where he held leadership positions within both system finance and treasury. Mark began his career with PricewaterhouseCoopers, where he served a variety of public and private clients in an assurance manager role.

Mr. Cagwin earned a Bachelor of Science in Business from Miami University and a Master of Business Administration from Webster University. Mark obtained his Chartered Financial Analyst (“CFA”) designation. He has been recognized by Trusted Insight as a Top 30 Health System Chief Investment Officer and in 2022-2025 was nominated for a Chief Investment Officer magazine Industry Innovation Award for Health Care Plans.

### **Victor Radina**

*Chief Corporate Development Officer*

As Chief Corporate Development Officer of SSM Health, Victor Radina is responsible for driving growth and expansion through new strategic business opportunities including partnerships, mergers and acquisitions.

Mr. Radina, who became Chief Corporate Development Officer in April 2025, brings to the role extensive expertise in strategic planning, financial analysis, forecasting, and development of growth and integration strategies across the health care continuum. He is highly experienced in mergers, acquisitions and joint ventures across all health care, including health plans, and has successfully led strategic initiatives including ambulatory expansion, physician integration, value-based care enablement, and behavioral health alignment.

He previously served as Senior Vice President and Chief Development Officer since 2017 at Pennsylvania-based Universal Health Services. Prior to that, he spent 20 years in investment banking, serving in leadership roles at both Morgan Stanley

and Citigroup Global Investment Bank where he worked exclusively with not-for-profit health systems and managed care plans across the nation on both strategic engagements and capital raising.

Victor holds bachelor's degrees in finance and English from Villanova University, as well as a master's degree in healthcare administration with a specialization in informatics from Saint Joseph's University.

### **Supervisory Role**

The Director will have oversight of an inaugural Analyst position. As the function stands up, there may be opportunities to shape and expand the go-forward team.

## Position Summary

The Director of Mergers & Acquisitions, Financial Modeling and Valuation will be responsible for driving growth and strategic initiatives for merger and acquisition transactions. This leader provides transactional leadership and across all phases of the M&A life cycle, serving as the single point of contact for internal and external transaction teams.

## Primary Duties and Responsibilities

- Oversees and drives all stages of the mergers and acquisitions life cycle.
- Provides thought leadership and analytical expertise, in partnership with finance, on the evaluation of strategic growth initiatives.
- Leads the development and implementation of transaction project teams and processes.
- Reviews, evaluates, and contributes to all transaction legal documents in partnership with legal partners.
- Manages cross-functional teams in key areas of the transaction including due diligence, review of transaction documents, and transition and integration planning.
- Ensures effective management of post-closing deal terms and hand-off to integration teams.
- Effectively communicates with and prepares transaction deliverables for key internal and external stakeholders, including members of the Executive Team.
- Works effectively as a team member in an executive environment in a matrix organization and promotes teamwork within and across the organization by maintaining positive relationships and utilizing effective problem-solving skills.

## Candidate Qualifications

- Bachelor's degree required.
- Seven years' experience in the areas of strategic project management and/or mergers and acquisitions.
- Five years' experience in direct people management/leadership. Specifically, SSM Health defines leadership roles as having a team of direct reports with responsibilities of facilitating hiring, firing, corrective actions, mentorship, etc.
- Deep experience performing detailed market research to gather relevant data for valuation inputs and support business assumptions.
- In-depth experience building and maintaining complex financial models to project volumes, future cash flows, revenues, returns, and other financial metrics to support valuation assumptions.

## Compensation

An attractive compensation and benefits package be offered commensurate with the candidate's experience. The role is based in St. Louis with relocation offered. If unable to relocate to the region, hybrid travel is at the expense of the candidate.

## Contact

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[www.rudishhealth.com](http://www.rudishhealth.com)



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