



RUDISH HEALTH

Leadership Profile

**Vice President of Finance,
Icahn School of Medicine**



**Mount
Sinai**

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Vice President of Finance, Icahn School of Medicine
Mount Sinai Health System
New York, NY
www.mountsinai.org

Opportunity

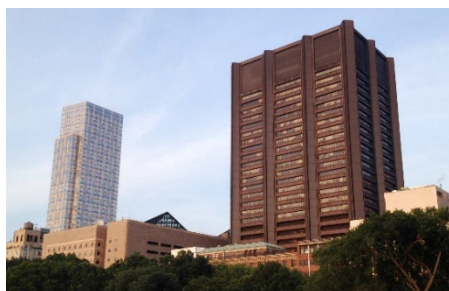
Mount Sinai Health System – one of the national’s most prestigious academic medical centers paving the way for next generation clinical care, research, teaching, and training – seeks an enterprise-minded financial executive to serve as its next Vice President of Finance for the Icahn School of Medicine in New York City.

Reporting directly to the Senior Vice President of Finance in close partnership with the MSHS Enterprise CFO, the Deans of Academics and Clinical Affairs, and the Department Chairs, this individual serves as the finance executive over the School of Medicine providing senior leadership for fiscal stewardship, budget, accounting, financial strategy, and operations to advance alignment across Mount Sinai’s clinical, research, and education missions.

The Icahn School of Medicine is a company within the fully integrated Mount Sinai Health System. It comprises \$3.5B in revenue (of which close to \$2B is net patient revenue generated by the School of Medicine’s faculty practice plan, \$1B is research and grants revenue, and the rest is teaching revenue) of the health system’s \$13B total operating revenue.

Mount Sinai Health System

Mount Sinai is an integrated health system providing exceptional medical care to local and global communities. Encompassing the Icahn School of Medicine at Mount Sinai and eight hospital campuses in the New York metropolitan area, as well as a large regional ambulatory footprint, Mount Sinai is internationally acclaimed for its excellence in research, patient care, and education across a range of specialties.



The Mount Sinai Hospital
New York, NY

Formed in 2013 with the merging of Mount Sinai Medical Center and Continuum Health Partners, the Health System is designed to increase efficiencies and economies of scale; improve quality and outcomes; and expand access to advanced primary, specialty, and ambulatory care services throughout a wide clinical network. It consists of more than 9,000 physicians, including general practitioners and specialists, providing care across a robust and continually expanding network of multispecialty services of more than 400 ambulatory practice locations throughout the five boroughs of New York City, Westchester, and Long Island. With an extraordinary array of resources for the provision of compassionate, state-of-the-art care, Mount Sinai Health System is poised to identify and respond to the health-related needs of the diverse populations they serve.

Locations

- Mount Sinai-Behavioral Health Center (115 Beds)
- Mount Sinai Brooklyn (212 Beds)
- The Mount Sinai Hospital (1,139 Beds)
- Mount Sinai Queens (228 Beds)
- Mount Sinai Morningside (489 Beds)
- Mount Sinai West (514 Beds)
- New York Eye and Ear Infirmary of Mount Sinai (69 Beds)
- Mount Sinai South Nassau (455 Beds)
- 10 free-standing joint venture centers in endoscopy, ambulatory surgery, and urgent care
- Over 400 outpatient practice locations

Icahn School of Medicine

The Icahn School of Medicine at Mount Sinai is an international leader in biomedical education, research, and patient care. For over fifty years, ISMMS' renowned

faculty, talented students, and dedicated staff have surpassed countless challenges in continuing to build an exceptional medical school. As the sole academic partner for the Mount Sinai Health System, the Icahn School of Medicine houses diverse medical and graduate education programs and research hubs that are led by award-winning faculty. The Icahn School of Medicine is located on the border of the Upper East Side and East Harlem, offering unparalleled access and experiences to the diverse New York City community.

Icahn School of Medicine Mission Statement

The Icahn School of Medicine at Mount Sinai advances science, medicine, and health care delivery for the benefit of humanity through a culture of excellence, innovation, collaboration, and belonging. We conduct groundbreaking research; educate and nurture the next generation of exceptional clinicians, researchers, teachers, and leaders; and deliver the most advanced compassionate care with an unwavering commitment to health equity. Read about ISMSS' vision [here](#).

2025 Key Statistics

<i>Operating Revenue: \$12.8B</i>	<i>Employees: 48,000</i>
<i>Inpatient Discharges: 145,903</i>	<i>Nurses: 8,600</i>
<i>ED Visits: 600,000</i>	<i>Total Physicians: 9,000+</i>
<i>Outpatient Visits: 6,076,491</i>	<i>Residents and Fellows: 2,700</i>
<i>System Beds: 3,215</i>	<i>Operating Rooms: 142</i>

Research, Education and Clinical Institutes: 47
Academic Departments: 38
Research Labs: 350+ with \$501.7M in NIH funding
Faculty: 6,900+
Students Enrolled: 1,224 in MD, PhD, MD/PhD, and Master's degrees

Source: MSHS [Facts and Figures](#) and [School of Medicine](#)

Awards and Recognitions

Mount Sinai Health System hospitals and physicians are recipients of numerous quality awards and other types of recognition, including the illustrative awards and designations below.



Reporting Structure

The Vice President of Finance for the School of Medicine will report to the Senior Vice President of Finance for Mount Sinai Health System. This leader will also work closely with the MSHS EVP for Finance/CFOs and maintain a dotted reporting line to the Icahn School of Medicine Dean of Academics and Dean of Clinical Affairs.

Eric J. Nestler, MD, PhD

*Anne and Joel Ehrenkranz Dean of the Icahn School of Medicine
EVP, Chief Scientific Officer, Mount Sinai Health System*

Eric J. Nestler, MD, PhD, one of the world's top neuroscientists, was appointed Anne and Joel Ehrenkranz Dean of the Icahn School of Medicine at Mount Sinai and Executive Vice President of the Mount Sinai Health System in 2025. He served as Dean for Academic Affairs of the Icahn School from 2016 to 2025 and continues to serve as Chief Scientific Officer for the Mount Sinai Health System (since 2021). Dr. Nestler is known for his research that revolutionized the understanding of the molecular basis of drug addiction and depression.

As Dean for Academic Affairs and Chief Scientific Officer, Dr. Nestler oversaw research and educational efforts throughout the Icahn School and the Mount Sinai Health System. He worked with department chairs and institute directors to execute the institution's strategic plan to build our research portfolio to drive new discoveries that change the lives of patients. He also worked with several deans at the Icahn School to provide innovative curricula for medical students, graduate students, residents, and postdoctoral and clinical fellows.

Before he came to Mount Sinai, Dr. Nestler was on the Yale faculty from 1987 to 2000. Next, he served as the Lou and Ellen McGinley Distinguished Professor and Chair of the Department of Psychiatry at UT Southwestern Medical Center in Dallas. In 2008, he joined Mount Sinai as Chair of the Department of Neuroscience. He served in this capacity until 2016.

Dr. Nestler has served on a number of national organizations, including the Board of Scientific Counselors and the National Advisory Drug Abuse Council of the National Institute on Drug Abuse, and the National Advisory Mental Health Council for the National Institute of Mental Health. He earned his PhD (pharmacology) and MD degrees from Yale University, and completed his residency training in psychiatry at McLean Hospital and Yale in 1987. He also was a postdoctoral fellow in pharmacology and psychiatry at Yale. Read more about Dr. Nestler's career history, research, and clinical practice [here](#).

Evan L. Flatow, MD

Dean for Clinical Affairs, Icahn School of Medicine at Mount Sinai

Executive Vice President for Clinical Affairs, Mount Sinai Health System

Dr. Flatow's responsibilities are to represent and elevate the voice of physicians and physician leaders in Health System strategy and operations. Dr. Flatow's perspective ensures the alignment of departmental clinical interests with those of the Health System as we systematize and optimize the way we provide care. He represents the Health System's central leadership to physicians, and physicians to central leadership. The clinical chairs and institute directors report to him on clinical matters.

He served as President of Mount Sinai West from 2014, and Mount Sinai Morningside from 2023, until taking on his current roles in early 2025. Dr. Flatow has also held the positions of the Bernard J. Lasker Professor of Orthopedic Surgery and Chair of the Leni and Peter W. May Department of Orthopedic Surgery at the Icahn School of Medicine at Mount Sinai and Director of the Orthopedic Surgery Service at The Mount Sinai Hospital. A nationally and internationally recognized leader in shoulder surgery, he made many clinical, educational, and research contributions to the care of shoulder disorders before retiring from active practice in 2024.

Dr. Flatow started practicing at Mount Sinai in 1998, and also trained numerous shoulder fellows and residents. He, along with others, helped to develop a comprehensive shoulder replacement system that is widely used by shoulder surgeons around the world. Dr. Flatow established a tendon basic science research group at Mount Sinai, serving as principal investigator on a National Institutes of Health R01 grant based on a new animal model of tendon damage. Dr. Flatow spent the 11 years previous to joining Mount Sinai on the faculty of Columbia-Presbyterian Medical Center.

Dr. Flatow received his medical degree from Columbia University College of Physicians and Surgeons in 1981. He completed a surgical residency at Roosevelt Hospital, and an orthopedic residency and a year of shoulder fellowship under the direction of Charles S. Neer, II, MD, at Columbia-Presbyterian Medical Center.

Dr. Flatow has received numerous honors and awards, and has written or edited five books and more than 170 articles and book chapters. He has served as President of American Shoulder & Elbow Surgeons, Chair of the Trustees of the Journal of Shoulder and Elbow Surgery, and as Chair of the Publications Committee and of the Council on Education of the American Academy of Orthopaedic Surgeons.

Vincent Tammaro

EVP and Chief Financial Officer, Mount Sinai Health System

As system CFO, Vincent Tammaro plays a key role in planning and directing the financial oversight of the Mount Sinai Health System. He assists the Mount Sinai leadership team in defining the five-year strategic direction for the Health System, and executes the financial aspects of that strategy. His major areas of responsibility include general accounting, financial reporting, audit, treasury, accounts payable, payroll, insurance, investments, grants, endowments, funds flow, capital and operating budget, decision support, financial planning and analysis, business intelligence, M&A and joint venture partnerships, purchasing, supply chain, revenue cycle, and payor strategies.

Mr. Tammaro brings 30 years of experience in hospital and health care financial management to his role. Previously, he served as Chief Financial Officer of The Ohio State University Wexner Medical Center in Columbus, Ohio. In addition to leading the medical center's finance, treasury, IT, data analytics, revenue cycle, supply chain, managed care, and related areas, he developed a triad model in which finance leaders forged partnerships with clinical and operational leaders to plan and execute service line strategies throughout the Wexner system. He also oversaw the transformation of payer innovation strategy, including a heightened emphasis on value-based arrangements and alternative payment models with insurers and direct-to-employer strategies.

Before joining Wexner, Mr. Tammaro spent 20 years in increasingly responsible roles at Yale-New Haven Health, including serving as CFO and Treasurer from 2016 to 2022. He is a Board Member of the Ambulatory Services Corporation and York Enterprises and an activity organizer for St. Gregory the Great Catholic Church.

Supervisory Role

This leader will be responsible for oversight of a team of four direct reports in accounting, budget, grants, and academics.

Position Summary

Reporting to the SVP of Finance for the Mount Sinai Health System (MSHS), the Vice President will work closely with the Dean of the ISMMS and Dean for Clinical Affairs (referred to below as the “Deans”), to ensure alignment of resource allocation and financial planning and decisions with the ISMMS’s and MSHS’s strategic goals while also ensuring institutional financial health and stability.

Primary Duties and Responsibilities

- Work closely with Finance and departmental leadership to promote the financial success of the ISMMS.
- Lead the monthly interpretation and variance reporting process of financial statements for the research and education missions of the ISMMS. Present financial information to Senior Management and the Board Finance Committee as necessary.
- Manage relationships with external auditors and provide financial information for disclosure to bondholders and rating agencies.
- Cash management for the research and education missions of the ISMMS.
- Monitor and help manage the bidirectional allocation of costs for administrative shared services between the ISMMS and the Hospitals Group.
- Responsible for preparation of the ISMMS’s annual budget on a timely and accurate basis.
- Value all potential acquisitions of the ISMMS providing a full complement of analyses, including financial contribution as well as market share impact.
- Comply with all regulatory requirements including preparation of Federal Facilities and Administrative Cost Rate, Federal Fringe Benefit Rate, tax returns, etc.
- Member of MSHS Position Control Committee.
- Management and leadership for ISMMS financial functions including:
 - Annual budget
 - Education finance
 - Sponsored programs accounting and finance
 - Federal research grants and compliance with Uniform Guidance (formerly A-133) regulations.
 - Calculation and accruals of physician performance bonuses as they relate to the faculty practice compensation plans (productivity, quality, etc.)

Candidate Qualifications

Education and Experience

- Bachelor's degree required.
- MBA or CPA preferred.
- Financial leadership experience in a large not-for-profit/academic medical center facility or corporate setting.
- Experience with federally sponsored research grants and professional educational programs strongly preferred.
- Experience with Workday ERP (research and grants module) strongly preferred.
- Excellent English verbal and written communication skills.
- Excellent interpersonal skills, experience with making presentations to and dealing with senior management, clinical chairs and administrators as the lead finance point of contact for ISMSS.
- Strong supervisory/management skills.
- Experience with the New York City market, while not required, is preferred.

Knowledge, Skills and Abilities

- Ability to perform duties and responsibilities promptly and consistently with little direct supervision in planning and organizing his/her work.
- Ability to objectively appraise and analyze the qualifications and performance of others as well as the ability to direct their activities,
- Ability to judge the appropriate action in response to changes, circumstances or problems.
- Advisor to the MSHS EVP for Finance, the Deans, Department Chairs, Institute Directors, and Department/Institute Administrators on all financial matters affecting the ISMMS.
- Promote/foster a financial environment and culture that supports the development, recognition and retention of Finance team members.

Compensation

An attractive compensation, benefits, and relocation package in the \$400s range will be offered commensurate with the candidate's experience.

Contact

Rudish Health

www.rudishhealth.com



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