



RUDISH HEALTH



Leadership Profile

**Health Care Partner
PKF O'Connor Davies**



Position	Health Care Partner
Organization	PKF O'Connor Davies
Location	New York Tri-State Region
Website	https://www.pkfod.com/

Opportunity

PKF O'Connor Davies is seeking a Health Care Partner to grow an established practice within a national accounting and advisory firm. Serving clients since 1891, the firm has reached \$500M in revenue, ranks in *Accounting Today's* top 25 and #8 on *Vault's* 2027 "Best Accounting Firms" list, employs more than 1,600 professionals across 23 U.S. offices, and is well regarded by both clients and employees — reflected in industry-leading net promoter scores and recognition as a "Best Company to Work for in New York."

The Health Care Partner will join a well-established practice with a diverse client base spanning hospitals, health systems, FQHCs, senior living, behavioral health, and physician practices, and will have the latitude to build the book, shape the team, and set the practice's growth trajectory, supported by the resources, brand, and collaborative culture of a national firm. In partnership with leaders across the firm, this Partner will capitalize on the practice's white space opportunities, including expanding audit, advisory, tax, consulting, and reimbursement services and deepening relationships at the CEO, CFO, Audit Committee, and Board levels.

PKF O'Connor Davies

PKF O'Connor Davies is a relationship-centered accounting and advisory firm with unparalleled regional connections backed by global expertise. Since 1891, the firm has performed audits for organizations of virtually every size, in every sector, industry, and specialty. It has built a team of talented professionals with the knowledge and expertise to deliver exemplary, proactive service at the highest levels.

The firm ranked in *Accounting Today's* top 25 and #8 overall in *Vault's* 2027 "Best Accounting Firms" rankings. PKF O'Connor Davies earned recognition across multiple categories, including 12 top-five Quality of Life rankings, #1 in Formal Training, and #2 in Client Interaction, Informal Training, Promotion Policies, Hours, and Business Outlook. It also placed in the top five for Relationships with Supervisors, Hiring Process, Culture, Satisfaction, Firm Leadership, and Work/Life Balance, and improved its standing across all four Inclusion categories, reaching #3 in Overall Inclusion, Best Firms for People of Color, Best Firms for LGBTQ+ Individuals, and Best Firms for Women. Its Prestige ranking rose to #21 from #23 in 2026. PKF O'Connor Davies was also recently recognized as a 2026 "Best Company to Work for in New York" by the *New York State Council of the Society for Human Resource Management*, *Best Companies Group*, *BridgeTower Media*, and *Rochester Business Journal*, and as one of "America's Most Recommended Tax and Accounting Firms of 2026" by *USA Today* and *Statista*.

PKF O'Connor Davies by the Numbers

US Revenue 2025: \$500M

US Partners: 260

US Employees: 1,400

US Offices: 23 plus 5 offices in India

Industry Practices: 22

Vault Ranking: #8

Client Experience

The accounting and assurance services PKF O'Connor Davies provides are integral to clients' success. This is reflected in the firm's industry-leading client net promoter scores, which in 2025 hit 81.3 compared to an industry average of 38.

99%

of clients said they are satisfied with their service team.

93%

of clients said they can rely on PKF O'Connor Davies to provide sound advice and superior thought leadership.

89%

of clients agree PKF O'Connor Davies upholds its brand promise to deliver value, expertise and exceptional service in every engagement.

88%

of clients say their phone calls and emails are answered within 24 hours.

87%

of clients said PKF O'Connor Davies has a thorough understanding of their needs

87%

of clients said PKF O'Connor Davies is proactive in its approach to helping them.

Health Care Practice

PKF O'Connor Davies' Health Care Practice professionals provide a full complement of services in accounting and assurance, tax compliance and planning, and business advisory, ensuring vital support whenever and wherever a need arises. Combining deep industry knowledge, insight, and expertise, the firm's specialists are ideally qualified to assist with all aspects of health care business operations, from technology risk management, budgeting, and financial reporting to tax planning, patient care administration, and management.

To help foster ongoing, sustainable success, PKF O'Connor Davies assists with structuring and implementing solutions that make a meaningful and positive difference in ongoing operations; the firm's expertise is recognized in:

- For-profit and non-profit audit services
- Tax compliance and consulting
- Health care consulting and advisory services
- Preparation of Medicaid and Medicare cost reports
- Conversion and analysis of reimbursement data
- Hindsight reviews
- Reviewing and advising distressed health care entities
- Consolidations
- Due diligence for acquisitions
- Technology risk management
- Valuations
- Compensation, employee benefits, and qualified plan reviews

- Strategic planning
- Unrelated business income analysis
- Litigation support
- Certificate of Need
- Project cost certification
- Governance with Audit Committees and Boards

PKF O'Connor Davies' audit and tax professionals ensure essential support in all aspects of planning, review, reporting, and compliance, capitalizing on experience with organizations of all types, including:

- Skilled nursing facilities
- Hospitals
- Diagnostic and treatment centers
- Health systems
- Managed care organizations
- Home health care agencies
- Specialty practices
- Other providers and payors

Reporting Structure

This Health Care Partner will report to Keith Solomon, Health Care Practice Leader and Partner.

Keith Solomon **Partner and Health Care Practice Leader**

Keith Solomon leads the firm's Health Care Practice and brings more than 30 years of experience in both public and private health care accounting.

Keith spent the majority of his career at Big Four accounting firms, where he worked with many leading health care entities in New York, New Jersey, and Pennsylvania. Previously, he was the Manager of Budgeting for one of the largest managed care organizations in New York. He also served as the Director of Accounting Operations for two skilled nursing facilities, a home health care agency, an adult day care program, and two housing companies.

Keith has managed audits for a diverse health care clientele, ranging from academic medical centers and community hospitals to health systems, managed care organizations, skilled nursing facilities, diagnostic and treatment centers, home health care agencies, rehabilitation centers, and physician practices specializing in emergency room, anesthesia, and radiology services, as well as other specialty practices. He has expertise in computer-assisted auditing

techniques and has presented several educational seminars in this area, along with accounting and auditing updates for various health care industry organizations.

Position Summary

Reporting to the Health Care Practice Leader, the Health Care Partner will own the growth and performance of the practice's Tri-State health care portfolio. The existing client base provides a strong platform for expansion through audit, advisory, tax, consulting, and reimbursement services, and the Partner will be expected to originate new relationships, cross-sell across service lines, and develop the team supporting the work. The practice requires a Partner who consistently demonstrates accountability, proactive communication, strategic thinking, and strong execution, and who can manage and grow the business with minimal oversight.

Candidate Qualifications

Experience, Knowledge, Skills, and Abilities

- 15+ years of progressive experience serving health care organizations, including hospitals, health systems, FQHCs, physician practices, behavioral health providers, senior living organizations, and other health care entities throughout New York, New Jersey, Connecticut, and Pennsylvania.
- Strong not-for-profit background and a thorough understanding of key health care industry issues.
- Proven seller-doer with a demonstrated history of originating, expanding, and retaining client relationships while successfully managing complex health care engagements.
- Recognized leader with a reputation for accountability, integrity, responsiveness, and consistent execution among clients, colleagues, and referral sources.
- Established executive-level relationships with CEOs, CFOs, Audit Committees, Boards of Directors, legal counsel, bankers, and health care consultants that can be leveraged to generate new business.
- Exceptional practice management skills, including realization, leverage, team member development, engagement profitability, scheduling, and resource management.
- Strong track record of business development with measurable success in generating new revenue, cross-selling services, expanding existing client relationships, and building a sustainable book of business.

- Collaborative Partner who works across service lines, shares opportunities, supports Firm initiatives, and contributes to the long-term growth of the Health Care practice rather than focusing solely on individual engagements.
- Sound judgment and follow-through, with the ability to anticipate issues before they become problems, operate with minimal oversight, and consistently deliver high-quality client service.

Education and Licensure

- Bachelor's degree in Accounting required.
- CPA required.

Compensation

The compensation for this position ranges from \$200,000 - \$350,000 and above. Actual compensation will be dependent upon the specific role, office location as well as the individual's qualifications, experience, skills, and certifications.

PKFOD is an equal opportunity employer. The Firm is committed to providing equal employment opportunity to all persons in connection with hiring, assignment, promotion, compensation or other conditions of the employment relationship regardless of race, color, age, sex, marital status, disability, pregnancy, citizenship, philosophy/religion, national origin, sexual orientation, gender identity, military or veteran status, political affiliation or belief, or any other status protected by federal, state or local law.

Contact

Rudish Health

www.rudishhealth.com



Russ Rudish

Principal

Telephone: (561) 212-5025

E-mail: russ@rudishhealth.com



Megan Kolodgy

Vice President

Telephone: (734) 276-3253

E-mail: megan@rudishhealth.com



Brayden Southerland

Director

Telephone: (214) 632-0588

E-mail: brayden@rudishhealth.com