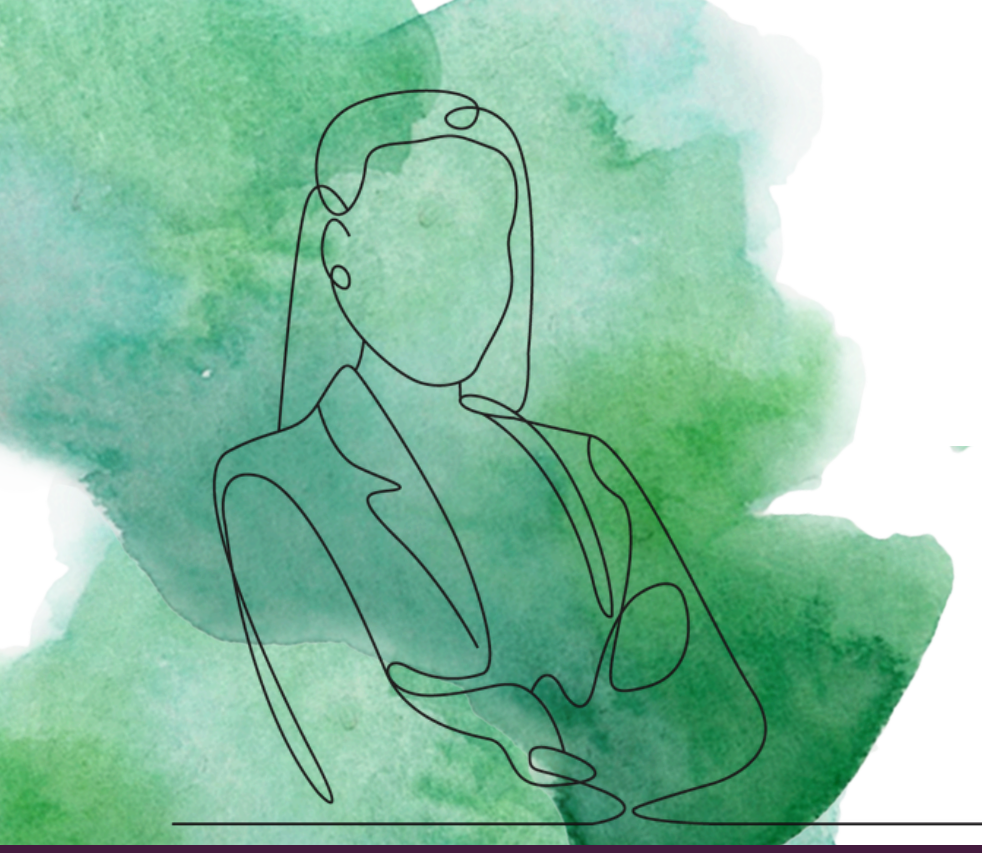

RUDISH HEALTH

Leadership Profile

Vice President of Finance, Icahn School of Medicine

Mount Sinai

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Position	Vice President of Finance, Icahn School of Medicine
Organization	Mount Sinai
Location	New York, NY
Website	www.mountsinai.org

About Mount Sinai

Mount Sinai is one of the nation's leading integrated academic health systems and one of the largest in the New York metropolitan area. Its integrated system includes seven hospitals, more than 400 outpatient practices, over 600 research and clinical laboratories, the Icahn School of Medicine at Mount Sinai, the Graduate School of Biomedical Sciences, and the Mount Sinai Phillips School of Nursing. Together, the Health System comprises approximately 48,000 employees, more than 9,000 physicians, and 8,600 nurses.

As a leading learning health system, Mount Sinai combines clinical expertise with scientific discovery to improve patient care while training the next generation of health care and biomedical leaders. The Health System provides care across every stage of life, from prenatal care through geriatrics, while advancing personalized medicine through artificial intelligence, data science, and biomedical research.

Mount Sinai is consistently recognized among the nation's leading academic health systems for patient care, research, and education. The Mount Sinai Hospital is ranked No. 1 in New York by Newsweek, and also is No.5 on the magazine's World's Best Hospitals List. The Icahn School of Medicine at Mount Sinai ranks No. 11 among U.S. medical schools and No. 1 among freestanding medical schools for National Institutes of Health funding, reflecting the strength of its scientific enterprise and leadership in biomedical research.

Key Mount Sinai Facts

- $12.8 Billion in Revenue
- 48,000+ employees including 9,000+ physicians and 8,600+ nurses
- 7 Hospitals
- Over 3,000 Inpatient Beds
- 400+ Outpatient Practices
- 6.8 Million+ Annual Patient Visits
- 500,000+ Virtual Visits
- 600,000+ Emergency Room Visits
- 147,500+ Inpatient Visits
- 13,940+ Babies Born per Year
- Research, Education and Clinical Institutes: 47 Academic Departments: 38

- Research Labs: 350+ with $501.7M in NIH funding
- Faculty: 6,900+
- Students Enrolled: 1,22 in MD, PhD, MD/PhD, and Master's degrees

Source: MSHS Facts and Figures and School of Medicine

Icahn School of Medicine

The Icahn School of Medicine at Mount Sinai is an international leader in biomedical education, research, and patient care. For over fifty years, ISMMS' renowned faculty, talented students, and dedicated staff have surpassed countless challenges in continuing to build an exceptional medical school. As the sole academic partner for the Mount Sinai Health System, the Icahn School of Medicine houses diverse medical and graduate education programs and research hubs that are led by award-winning faculty. The Icahn School of Medicine is located on the border of the Upper East Side and East Harlem, offering unparalleled access and experiences to the diverse New York City community.

The Opportunity

Mount Sinai seeks an enterprise-minded financial executive to serve as its next Vice President of Finance supporting the Icahn School of Medicine in New York City.

Reporting directly to the Senior Vice President of Finance in close partnership with the MSHS Enterprise CFO and the Deans of Academics and Clinical Affairs, this individual serves as the finance executive over the School of Medicine providing senior leadership for fiscal stewardship, budget, accounting, financial strategy, and operations to advance alignment across Mount Sinai's clinical, research, and education missions.

The Icahn School of Medicine is a company within the fully integrated Mount Sinai Health System. It comprises $3.5B in revenue (of which close to $2B is net patient revenue generated by the School of Medicine's faculty practice plan, $1B is research and grants revenue, and the remainder is teaching revenue) of the health system's $13B total operating revenue.

The role is based in New York, NY.

Reporting Structure

This position reports to the Senior Vice President of Finance and Chief of Financial Operations for Mount Sinai Health System, with a dotted reporting line to the Icahn School of Medicine Deans of Academics and Clinical Affairs.

Adam M. Maher, MHA

Senior Vice President of Finance and Chief of Financial Operations
Mount Sinai Health System

As SVP of Finance and Chief of Financial Operations for Mount Sinai Health System, Adam Mayer provides executive leadership for enterprise financial operations and performance improvement, strategic planning, capital funding, physician finance, and long-range financial planning and accountability, partnering with leaders and care team members to advance Mount Sinai's integrated clinical, research, and education missions.

Mr. Mayer brings more than a decade of healthcare leadership experience spanning large, highly matrixed academic medical centers, as well as community hospitals and rural health systems. Throughout his career, he has partnered with physicians, researchers, educators, and operational leaders to develop fiscally sustainable business models that strengthen organizational performance while advancing the tripartite mission of exceptional patient care, groundbreaking research, and academic excellence.

Prior to joining Mount Sinai, Mr. Mayer held executive leadership positions at the Medical University of South Carolina (MUSC) Health System, including Associate Chief Financial Officer, Health System; Chief Financial Officer, MUSC Community Physicians; and Chief Financial Officer (interim), Pee Dee Hospital Division. He provided executive oversight for enterprise financial planning, physician finance and funds flow modeling, strategic growth through mergers and acquisitions, decision support and cost accounting, shared services and service line financial performance, and annual budget and capacity planning across the academic health system. During his tenure, he led initiatives that strengthened financial stewardship, enhanced performance and budget accountability, modernized enterprise operations and business insights, and improved operating margin performance across hospitals, ambulatory services, physician practices and academic programs.

Earlier in his career, Mr. Mayer held operational leadership roles supporting integrated centers of clinical excellence and service lines including acute, critical & trauma, and musculoskeletal services. These experiences provided a strong

operational foundation and a broad understanding of aligning finance with clinical operations across academic medical centers and community healthcare settings. Mr. Mayer is recognized for building collaborative partnerships that align finance, clinical operations, physician leadership, and institutional strategy. His leadership philosophy emphasizes transparency, data-driven decision making, accountability, and innovation to improve organizational performance while positioning healthcare systems for long-term financial sustainability and growth.

An active contributor to the healthcare finance profession, Mr. Mayer has published on healthcare financial strategy, serves as a frequent national speaker on academic health system finance and operational transformation, and has been recognized by Becker's Hospital Review as one of its Rising Stars: Healthcare Leaders to Know. He is also a graduate of the GE Healthcare Finance Fellowship through The Health Management Academy.

Mr. Mayer earned a Master of Health Administration from the Medical University of South Carolina and a Bachelor of Science in Exercise Science, with a minor in Business Administration, from the University of South Carolina.

Eric J. Nestler, MD, PhD

Anne and Joel Ehrenkranz Dean of the Icahn School of Medicine EVP, Chief Scientific Officer, Mount Sinai Health System

Eric J. Nestler, MD, PhD, one of the world's top neuroscientists, was appointed Anne and Joel Ehrenkranz Dean of the Icahn School of Medicine at Mount Sinai and Executive Vice President of the Mount Sinai Health System in 2025. He served as Dean for Academic Affairs of the Icahn School from 2016 to 2025 and continues to serve as Chief Scientific Officer for the Mount Sinai Health System (since 2021). Dr. Nestler is known for his research that revolutionized the understanding of the molecular basis of drug addiction and depression.

As Dean for Academic Affairs and Chief Scientific Officer, Dr. Nestler oversaw research and educational efforts throughout the Icahn School and the Mount Sinai Health System. He worked with department chairs and institute directors to execute the institution's strategic plan to build our research portfolio to drive new discoveries that change the lives of patients. He also worked with several deans at the Icahn School of Medicine to provide innovative curricula for medical students, graduate students, residents, and postdoctoral and clinical fellows.

Before he came to Mount Sinai, Dr. Nestler was on the Yale faculty from 1987 to 2000. Next, he served as the Lou and Ellen McGinley Distinguished Professor and Chair of the Department of Psychiatry at UT Southwestern Medical Center in Dallas.

In 2008, he joined Mount Sinai as Chair of the Department of Neuroscience. He served in this capacity until 2016.

Dr. Nestler has served on a number of national organizations, including the Board of Scientific Counselors and the National Advisory Drug Abuse Council of the National Institute on Drug Abuse, and the National Advisory Mental Health Council for the National Institute of Mental Health. He earned his PhD (pharmacology) and MD degrees from Yale University, and completed his residency training in psychiatry at McLean Hospital and Yale in 1987. He also was a postdoctoral fellow in pharmacology and psychiatry at Yale. Read more about Dr. Nestler's career history, research, and clinical practice here.

Evan L. Flatow, MD

Dean for Clinical Affairs, Icahn School of Medicine at Mount Sinai Executive Vice President for Clinical Affairs, Mount Sinai Health System

Dr. Flatow's responsibilities are to represent and elevate the voice of physicians and physician leaders in Health System strategy and operations. Dr. Flatow's perspective ensures the alignment of departmental clinical interests with those of the Health System as we systematize and optimize the way we provide care. He represents the Health System's central leadership to physicians, and physicians to central leadership. The clinical chairs and institute directors report to him on clinical matters.

He served as President of Mount Sinai West from 2014, and Mount Sinai Morningside from 2023, until taking on his current roles in early 2025. Dr. Flatow has also held the positions of the Bernard J. Lasker Professor of Orthopedic Surgery and Chair of the Leni and Peter W. May Department of Orthopedic Surgery at the Icahn School of Medicine at Mount Sinai and Director of the Orthopedic Surgery Service at The Mount Sinai Hospital. A nationally and internationally recognized leader in shoulder surgery, he made many clinical, educational, and research contributions to the care of shoulder disorders before retiring from active practice in 2024.

Dr. Flatow started practicing at Mount Sinai in 1998, and also trained numerous shoulder fellows and residents. He, along with others, helped to develop a comprehensive shoulder replacement system that is widely used by shoulder surgeons around the world. Dr. Flatow established a tendon basic science research group at Mount Sinai, serving as principal investigator on a National Institutes of Health R01 grant based on a new animal model of tendon damage. Dr. Flatow spent the 11 years previous to joining Mount Sinai on the faculty of Columbia-Presbyterian Medical Center.

Dr. Flatow received his medical degree from Columbia University College of Physicians and Surgeons in 1981. He completed a surgical residency at Roosevelt Hospital, and an orthopedic residency and a year of shoulder fellowship under the direction of Charles S. Neer, II, MD, at Columbia-Presbyterian Medical Center.

Supervisory Role

This leader will be responsible for oversight of a team of 111 with three direct reports (a controller over corporate finance & accounting, financial planning & analysis, and post award grants and contracts; a director over budgets; and a director over Mount Sinai's partnership with NYC H+H affiliated hospitals).

Position Summary

Reporting to the SVP of Finance for Mount Sinai, the Vice President will work closely with the Dean of the ISMMS and Dean for Clinical Affairs (referred to below as the "Deans"), to ensure alignment of resource allocation and financial planning and decisions with the ISMMS's and Mount Sinai's strategic goals while also ensuring institutional financial health and stability.

Primary Duties and Responsibilities

- Work closely with Finance and departmental leadership to promote the financial success of the ISMMS.
- Lead the monthly interpretation and variance reporting process of financial statements for the research and education missions of the ISMMS. Present financial information to Senior Management and the Board Finance Committee as necessary.
- Manage relationships with external auditors and provide financial information for disclosure to bondholders and rating agencies.
- Cash management for the research and education missions of the ISMMS.
- Monitor and help manage the bidirectional allocation of costs for administrative shared services between the ISMMS and the Hospitals Group.
- Responsible for preparation of the ISMMS's annual budget on a timely and accurate basis.
- Value all potential acquisitions of the ISMMS providing a full complement of analyses, including financial contribution as well as market share impact.
- Comply with all regulatory requirements including preparation of Federal Facilities and Administrative Cost Rate, Federal Fringe Benefit Rate, tax returns, etc.
- Member of MSHS Position Control Committee.
- Management and leadership for ISMMS financial functions including:
  - Annual budget
  - Education finance
  - Sponsored programs accounting and finance
  - Federal research grants and compliance with Uniform Guidance (formerly A-133) regulations.
  - Calculation and accruals of physician performance bonuses as they relate to the faculty practice compensation plans (productivity, quality, etc.)

Candidate Qualifications

Education and Experience

- Bachelor's degree required.
- MBA or CPA preferred.
- Financial leadership experience in a large not-for-profit/academic medical center facility or corporate setting.
- Experience with federally sponsored research grants and professional educational programs strongly preferred.
- Experience with Workday ERP (research and grants module) strongly preferred.
- Excellent English verbal and written communication skills.
- Excellent interpersonal skills, experience with making presentations to and dealing with senior management, clinical chairs and administrators as the lead finance point of contact for ISMSS.
- Strong supervisory/management skills.
- Experience with the New York City market, while not required, is preferred.

Knowledge, Skills and Abilities

- Ability to perform duties and responsibilities promptly and consistently with little direct supervision in planning and organizing his/her work.
- Ability to objectively appraise and analyze the qualifications and performance of others as well as the ability to direct their activities,
- Ability to judge the appropriate action in response to changes, circumstances or problems.
- Advisor to the MSHS EVP for Finance, the Deans, Department Chairs, Institute Directors, and Department/Institute Administrators on all financial matters affecting the ISMMS.
- Promote/foster a financial environment and culture that supports the development, recognition and retention of Finance team members.

Compensation

An attractive compensation, benefits, and relocation package in the $400s range (total) will be offered commensurate with the candidate's experience.

Contact

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